## Environmental Monitoring of Payra 1320 MW Thermal Power Plant Project

# **Quarterly Monitoring Report**

July 2019







# Submitted by Bangladesh-China Power Company (Pvt.) Limited (BCPCL)

## Prepared by



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#### ABBREVIATIONS AND ACRONYMS

ADB Asian Development Bank

AQ Air Quality

BBS Bangladesh Bureau of Statistics

BCPCL Bangladesh-China Power Company (Pvt.) Limited

BOD Biochemical Oxygen Demand

BPDB Bangladesh Power Development Board

COD Chemical Oxygen Demand

DGPS Differential Global Positioning System

DO Dissolved Oxygen

DoE Department of Environment

DPHE Department of Public Health Engineering

EC Electric Conductivity

ECA Environment Conservation Act / Ecological Critical Area

ECC Environmental Clearance Certificate

ECR Environment Conservation Rules

EMP Environmental Management Plan

KV Kilo Volt

KWh Kilo Watt hour

MoA Ministry of Agriculture

MoEF Ministry of Environment, Forestry and Climate Change

MoFL Ministry of Fisheries and Livestock

MoPEMR Ministry of Power, Energy and Mineral Resources

MoWR Ministry of Water Resources

MW Mega Watt

NOx Oxides of Nitrogen

NWPGCL North-West Power Generation Company Limited

PPA Payra Port Authority

PPM Parts Per Million

SOx Oxides of Sulfur

SPM Suspended Particulate Matter

TDS Total Dissolved Solid

#### CHAPTER 1

#### 1. Introduction

### 1.1 Study Background

Planned and appropriate use of power is one of the pre-conditions for economic development of Bangladesh. There is a huge demand for electricity in our day-to-day life as well as in various sectors of the economy. The total power produced in the country is not enough to ensure adequate access to electricity. As of now, only 62 percent of the total population has access to electricity. Per capita electricity generation is only 321 kWh (BPDB, 2014), which is very low compared to that of other developing countries. In order to improve this situation, the Government has given the highest priority to power sector development and is committed to make electricity available to all by 2021. Several programmers have already been taken up to implement short, medium and long term plans for the balanced development of power sector to scale up electricity generation. FY 2013-14 (Till April2014), a total of 23,204 million-kilowatt hour (MkWh) net energy (10,804 MkWh in public sector and 12,399 MkWh in private sector including (IPP, SIPP, Rental and REB) was generated. Of the total generation, the public sector power plants generated 46.56 percent while private sector generated 53.44 percent. The share of gas, hydro, coal and oil based energy generation was 74.71 percent, 1.77 percent, 2.48 percent and 17.61 percent respectively. On the other hand, in FY 2012-13, 38,213 million-kilowatt hour (MkWh) and in FY 2011-12, 35,199 million-kilowatt hour (MkWh) net energy were generated i.e. net energy generation growth in FY 2012-13 was 8.13 percent more than the FY 2011-12.

To meet up this, the Government of Bangladesh has formulated a Power System Master Plan (2010). Taking consideration of high dependency on natural gas (77% of power generation comes from natural gas based units), Power System Master Plan (PSMP 2010) recommends diversification of fuel used for electricity generation because present primary energy i.e. natural gas supply will decrease after 2017 and opt coal as a prime energy for electricity generation. The Master plan, targets composition of power supply as of 2030 is set at 50% for domestic and imported coal, 25% for domestic and imported (in the form of LNG) natural gas and 25% for other sources such oil, nuclear power and renewable energy. The coal based generation is the least cost option in consideration to present economy.

In Bangladesh, natural gas reserve is depleting and recent gas demands are increasing in other sectors. Hence Government of Bangladesh has decided to install new coal based power plants for future power generation expansion. With the objective of fuel diversification for sustainable power generation and reliable electricity supply, North-West Power Generation Company Limited (an Enterprise of Bangladesh Power Development Board) is installing new Payra 1320 MW Thermal Power Plant (hereinafter referred as Payra1320 MW power plant) in Patuakhali district covering areas of Dhankhali Union under Kalapara Upazila. The project location has been shown in the Figure 1-1 and Figure 1-2.

The Payra1320 MW power plant is a joint venture of North-West Power Generation Company Limited (NWPGCL) and CMC, China. The Payra1320 MW power plant will to some extent meet up electricity demand for the country which will improve the system reliably and reduce load shedding.

Proper location /sitting, its process and waste abatement and control are very important for an industry to be environmentally sound. In tackling environmental problems of the country, various environmental legislations have been made time to time in Bangladesh. Here, like in some other countries environmental issues are handled by various sectoral legislations. Policies, strategies adopted on environment conservation and on scrotal issues – all have given conservation, protection and preservation of the environment a paramount importance. Sustainable development is therefore the corner stone of the policies and procedures regarding Industrial or any other development activities in Bangladesh. As such this current project need to comply with all the relevant national legislation in general and in particular to the Environment Conservation Act, 1995 (ECA, '95) and Environment Conservation Rules, 1997 (ECR, '97). The environmental legislation encompasses laws relating to the protection of environmental health, the control of pollution, and conservation of wildlife and natural resources.

According to approved EIA Report by Department of Environment (DoE), current report presents the monthly environmental monitoring results of the Payra 1320 MW Thermal Power Plant.

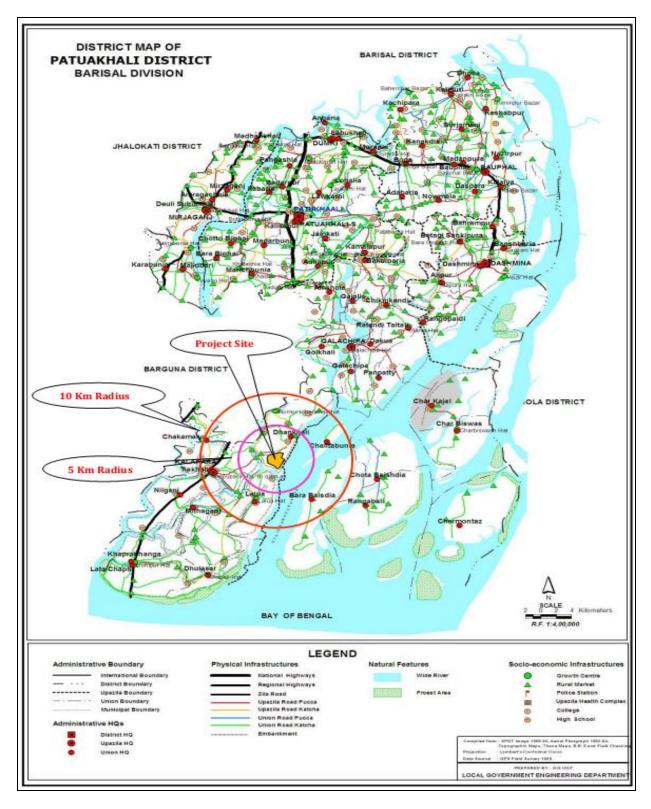


Figure 1-1: Project Site at KalaparaUpazila in Patuakhali District

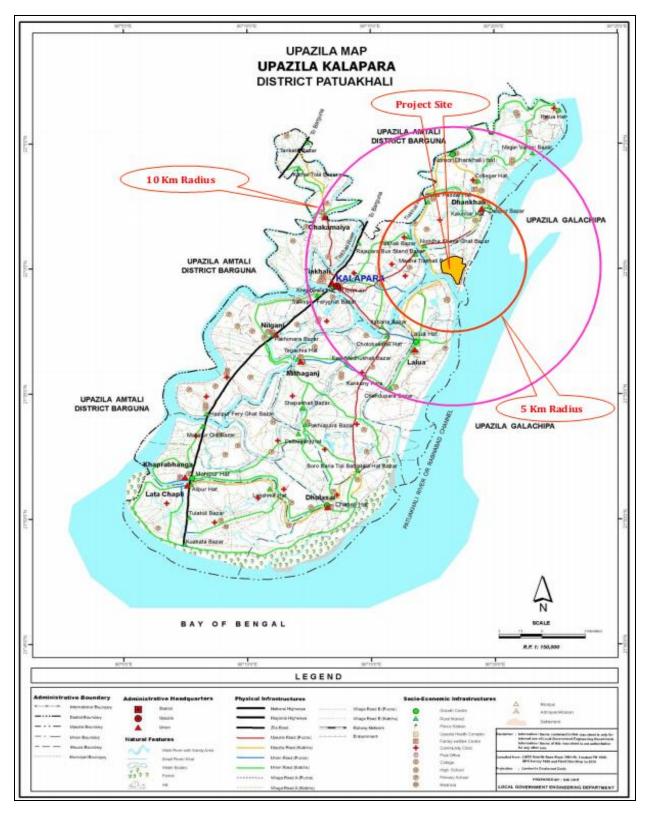


Figure 1-2: Power plant Site beside the Rabnabadh Channel, KalaparaUpazila

### 1.2 Importance of the project

The Payra 1320 MW power plant will add 1300MW electricity to our national grid that will improve our present electricity generation significantly and as well as trigger our national economic development. Besides, industrial development will be initiated after implementation. Additionally, it will create employment opportunity to the local people and improve transportation system in the project area, which will ultimately play an important role in poverty reduction and develop social safety net condition. Moreover, this coal based power plant will thereby play an important role in fuel diversification in electricity generation and reduce pressure on natural gas reserve.

#### 1.3 Objective of Monitoring

- To characterize and monitor the environmental quality at project site;
- To obtain an environmental database which can be used to identify any short and long term environmental impacts of the Project;
- To verify the environmental impacts predicted in the EIA study;
- To monitor the performance and effectiveness of proposed environmental management plan and practiced mitigation measures;
- To identify environmental compliance of the project with regulatory requirements, Government standards and policies; and
- To provide suggestion and additional measures to achieve proposed Environmental Management Plan.

#### **CHAPTER 2**

# 2. Legal and Legislative Framework, Regulations and Policy Considerations

#### 2.1 Applicable Policies and Legal Provision

All legal provisions relevant to environmental protection applicable to the planning, construction, operation and coal transportation were identified according to the approved EIA report. **Table 2-1**below summarizes all relevant legal provisions:

Table 2-1: National Legal provisions applicable to the Payra power plant for ensuring environmental protection

Issue	Bangladeshi Legislation or Regulation
Governance of Power Generation and Management System	a.Bangladesh Energy Regulatory Commission Act, 2003 b.Power System Master Plan, 2010 c.National Energy Policy
Coal Sourcing	a. Bangladesh Coal Policy (Draft) b. Master Plan on Coal Power Development, 2010 c. Import and Export Control Act, 1950
Coal Transportation	a. Terrestrial Water and Maritime Zones Act 1974 & Rules 1977 b. The Ferries Act, 1885 c. Ports Act, 1908 d.Bangladesh Merchant Shipping Ordinance 1983 e. The Prevention of the Interference with Aid to Navigable f. Waterways Ordinance, 1962 g.Payra Port Authority Act, 2013
Prevention of pollution, and Protection of Environment	<ul> <li>a. Payra Port Authority Act, 2013</li> <li>b. Ports Act, 1908</li> <li>c. The Forests Act, 1927</li> <li>d. Environment Conservation Act, 1995 and the Amendments thereafter</li> <li>e. Environment Conservation Rules, 1997</li> <li>f. The Environment Court Act, 2000</li> </ul>
Health and Safety	a. Fatal Accidents Act, 1855 b. Dock Laborers Act, 1934 c. Dangerous Cargoes Act, 1953 d.Imports and Exports (Control) Act, 1950 e. Public Safety Ordinance, 1953 f. The Explosives Act, 1884 g. Fire prevention and Extinguish Act, 2003
Procurement in	a.The Public Procurement Regulations, 2003 and Revisions

Issue	Bangladeshi Legislation or Regulation
Bangladesh	thereafter
Transport, Handling and Storage of Dangerous Goods	a.Environment Conservation Act, 1995 (Amendments thereafter) b.Ports Act, 1908 c.Petroleum Act, 1934 d. Dangerous Cargoes Act, 1953

# 2.2 National Environmental Legal Provisions in Connection with Setup, Operation and Maintenance

The Environment Conservation Act of 1995 is the key legislation in relation to environment protection in Bangladesh. This Act has been promulgated for environment conservation, standards, development, pollution control and abatement. It has repealed the Environment Pollution Control Ordinance of 1977. The Act has been subsequently amended in 2000, 2002, 2007 and latest amendments done up to year 2010. The main objectives of the Act are:

- Conservation and improvement of the environment and
- Control and mitigation of pollution of the environment

The main strategies of the Act can be summarized as:

- Declaration of ecologically critical areas and restriction on the operations and processes, which can or cannot be carried/initiated in the ecologically critical areas
- Regulations in respect of vehicles emitting smoke harmful for the environment
- Environmental clearance
- Regulation of the industries and other development activities' discharge permits
- Promulgation of standards for quality of air, water, noise and soil for different areas for different purposes
- Promulgation of a standard limit for discharging and emitting waste and
- Formulation and declaration of environmental guidelines

According to the law before setting up any new project/interventions by the Government/ non-government agencies/public, the proponents are required to obtain respective clearance from the Department of Environment. Under the Environment Conservation Rules 1997, the project promoter must obtain site clearance from the Director General of Department of Environment. An appeal procedure does exist for those promoters who fail to obtain clearance. The Department of Environment executes the Act under the leadership of the Director General.

Under the Environment Conservation Act, 1995 the first set of rules promulgated is the Environment Conservation Rules, 1997. The Rules have provided categorization of industries/projects, hence identified types of environmental assessments needed against respective categories of industries/projects. The Environment Conservation Act (Amendment), 2000 provides responsibility for compensation in cases of damage to ecosystems: (1) The polluter pay

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principle is included herein, (2) increased provision of punitive measures both for fines and imprisonment and (3) fixing authority on cognizance of offences.

The Bangladesh Environment Conservation Act (Amendment), 2002 elaborates on: (1) restriction on polluting automobiles, (2) restriction on the sale and production of environmentally harmful items like those that polythene bags, (3) assistance from law enforcement agencies for environmental actions, (4) break up of punitive measures and (5) authority to try environmental cases.

The Environmental Rules are not explicit for various oil and gas exploration interventions. Rather, this is covered under the broader heading of "exploration, extraction and distribution of mineral resources" under the 'Red' category projects.

So far the Rule has been updated three times - February and August 2002 and April 2003.

#### 2.3 Policy Guidance

Under the study a number of sectoral national policies have been reviewed to identify the guiding principles which are relevant to the coal based thermal power plant installation, operation and maintenance activities. The sectoral policies will include energy, environment, water, forest, transport, import; fisheries etc.

Analysis of the relevant policies is summarized in **Table 2-2**.

**Table 2-2: Summary of the Relevant Polices** 

Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL				
Agricultural Pol	Agricultural Policy, 1999						
Agricultural Policy, 1999	Preserve and develop land productivity	Bangladesh-China Power Company (Pvt.) Limited Should: take appropriate measures to prevent loss of land fertility in and around Project site during the project implementation period. If not, then compensate the loss.	Extension Department, Soil Resource Development Institute				
Agricultural Policy, 1999	Section 2.1 Objective; Preserve existing biodiversity of different crops	Bangladesh-China Power Company (Pvt.) Limited Should take appropriate measures to prevent loss of any indigenous crop variety of the project site Viz. preserve the indigenous crop verity. If not, then compensate the loss.	MoA, Bangladesh Rice Research Institute (BRRI), BARC				
Agricultural Policy, 1999	Section 12.1 Land Use; Appropriate measures will be taken in the light of the Land Use Policy, to stop the trend of shifting agricultural land into to other due to its use for non-agricultural purposes.	Bangladesh-China Power Company (Pvt.) Limited must follow the appropriate land acquisition procedure as per the GOB	MoA, MoFL				
<b>Environment Po</b>	licy 1992						
Environment Policy,1992	Section 3.2.1 Industry; Adoption of corrective measures by polluting industries in phases	Bangladesh-China Power Company (Pvt.) Limited must comply with the Government regulation.	MoEF, MoFL, MoPEMR, DoE and other relevant government agencies				
Environment Policy 1992	Section 3.2.4 Industry; Encourage development of environmentally sound and	Bangladesh-China Power Company (Pvt.) Limited should use economically viable and	MoEF, MoFL, DoE				
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Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
	appropriate technology and initiatives on research and extension in the fields of Industry. Balance such initiatives with the best use of labor and provision of proper Wages.	environmental friendly technology Provide analysis of alternatives in the EIA report	
Environment Policy 1992	Section 3.3.1 Health; Prevent activities, which are harmful to public health in all spheres, including development	Bangladesh-China Power Company (Pvt.) Limited should take all appropriate measures to prevent risky activities that may affect the Public.	MoEF, LGED, DPHE, Local Administration
Environment Policy 1992	Section 3.3.5 Health; Ensure healthy workplace for workers	Bangladesh-China Power Company (Pvt.) Limited should take all appropriate measures to ensure healthy workplace for the workers	DoE, DPHE
Environment Policy 1992	Section 3.4.1 Energy and Fuel Reduce and discourage the use of those fuels which pollute the environment and increase the use of environmentally sound and less harmful fuels	Bangladesh-China Power Company (Pvt.) Limited must use the fuels in their machinery and vehicles that reduce pollution in the environment	MoEF, DoE, MoPEMR, Local Government Institutes
Environment Policy 1992	Section 3.4.2 Energy and Fuel reduce the use of fuel wood, agricultural residues etc. to meet energy need and increase the use of alternative energy sources	Bangladesh-China Power Company (Pvt.) Limited should use materials other than fuel wood and agricultural residue	MoPEMR
Environment Policy 1992	Section 3.4.5 Energy and Fuel Conserve country's fossil fuel reserves and renewable sources of energy	Bangladesh-China Power Company (Pvt.) Limited should: Consider the provision for long term aspects	MoPEMR
Environment	Section 3.4.6 Energy and Fuel; Conduct EIA	Bangladesh-China Power Company (Pvt.)	MoEF
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Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
Policy 1992	before implementing the projects for extraction of fuel and mineral resources	Limited should conduct EIA	
Environment Policy 1992	Section 3.5.1 Water development; Ensure environmentally sound utilization of all water resources	Bangladesh-China Power Company (Pvt.) Limited should: Ensure conservation of freshwater resources	MoEF
Environment Policy 1992	Section 3.5.5 Water development keep the rivers, canals, ponds, lakes, haors, baors and all other water bodies and water resources free from pollution	Bangladesh-China Power Company (Pvt.) Limited should: Make sure that the nearby water bodies and resources are not polluted due to project activities.	MoEF
Environment Policy 1992	Section 3.6.2 Prevent land erosion, preserve and increase soil fertility, and expand activities for conservation and environmentally sound management of newly accreted land	Bangladesh-China Power Company (Pvt.) Limited should take appropriate measures to prevent land erosion in the project site.	MoEF, MoFL
Environment Policy 1992	Section 3.7.2 Forest; Include tree plantation programme in all relevant development activities	Bangladesh-China Power Company (Pvt.) Limited should: Carry out afforestation in and around the project site	MoEF, FD
Environment Policy 1992	Section 3.7.3 Forest; Stop shrinkage and depletion of forest land and forest resources	Bangladesh-China Power Company (Pvt.) Limited should: Take appropriate measures minimize the deforestation around the site	MOEF, FD
Environment Policy 1992	Section 3.7.5 Forest Conserve wildlife and biodiversity	Bangladesh-China Power Company (Pvt.) Limited should: Take appropriate measures to prevent loss of the biodiversity and undertake compensatory measures in case of inevitable damage if any	MoEF, FD
Environment	Section 3.7.6 Forest; Conserve and develop wetlands and protect migratory birds	Bangladesh-China Power Company (Pvt.) Limited must:	MoEF, MoWR, FD
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Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
	avoid activities which cause huge damage to wetlands and	
	habitat of	
	conservation significance	
Section 3.8.2 Fisheries; Prevent activities that	Bangladesh-China Power Company (Pvt.)	WET, EIA
diminish the wetlands natural habits of fish	Limited should: Take appropriate measure, so that the nearby fish habitats are not threatened due to project activities, viz. do not discharge untreated waste water into the river	Report
Section 3.11.2 Transport and Communication; Ensure that vehicles and people using roads, rails, air and inland waterways do not pollute the environment and take steps to protect health of the workers running these transports	Bangladesh-China Power Company (Pvt.) Limited should: Use the vehicles (which are going to be used during the operation of the project) which cause less pollution to the environment. Take necessary measures to protect health of the workers running transports	MoEF, MoC, Roads and Highway Department, Railway Authority, Inland Water Transport Authority
Section 3.11.3 Transport and Communication; Control activities in inland ports and dockyards which cause pollution of water and the local environment	Bangladesh-China Power Company (Pvt.) Limited should: Need to consider this provision while importing and transporting the coals	MoEF, MoC, Roads and Highway Department, Port Authority, Inland Water transport Authority
Section 3.12.1 Integrate environmental	Bangladesh-China Power Company (Pvt.)	MoEF
consideration into all housing and urban planning activities and research	Limited should: While setting up the proposed location town, consider the integrated environmental aspects	
	Section 3.8.2 Fisheries; Prevent activities that diminish the wetlands natural habits of fish  Section 3.11.2 Transport and Communication; Ensure that vehicles and people using roads, rails, air and inland waterways do not pollute the environment and take steps to protect health of the workers running these transports  Section 3.11.3 Transport and Communication; Control activities in inland ports and dockyards which cause pollution of water and the local environment  Section 3.12.1 Integrate environmental	Activities  Company (Pvt.) Limited (BCPCL)  avoid activities which cause huge damage to wetlands and destroy the any fish sanctuary or species habitat of conservation significance  Section 3.8.2 Fisheries; Prevent activities that diminish the wetlands natural habits of fish  diminish the wetlands natural habits of fish  Section 3.11.2 Transport and Communication; Ensure that vehicles and people using roads, rails, air and inland waterways do not pollute the environment and take steps to protect health of the workers running these transports  Section 3.11.3 Transport and Communication; Control activities in inland ports and dockyards which cause pollution of water and the local environment  Section 3.12.1 Integrate environmental  Bangladesh-China Power Company (Pvt.)  Limited should: Use the vehicles (which are going to be used during the operation of the project) which cause less pollution to the environment. Take necessary measures to protect health of the workers running transports  Bangladesh-China Power Company (Pvt.)  Limited should: Need to consider this provision while importing and transporting the coals  Section 3.12.1 Integrate environmental  Bangladesh-China Power Company (Pvt.)

Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
Energy Policy 19	996		
Energy Policy 1996	Section 1.2 Objective (iv); Ensure sustainable operation of the energy utilities	Bangladesh-China Power Company (Pvt.) Limited should: Ensure that the project activities do not hamper the sustainable of operations of energy utilities in the Proposed location	MoPEMR, Power Development Board, Rural Electrification Board
Energy Policy 1996	Section 1.2 Objective (v); Rational use of total energy sources	Bangladesh-China Power Company (Pvt.) Limited should: Ensure the coal are used rationally	MoPEMR Hydrocarbon Unit
Energy Policy 1996	Section 1.2 Objective (vi); Ensure environmentally sound sustainable energy development program causing minimum damage to the environment	Bangladesh-China Power Company (Pvt.) Limited must: Consider this provision while implementing the project viz. ensure minimum damages caused to the environment	MoPEMR
Energy Policy 1996	Sectio1. 9 Environmental Conservation issues will be considered for all type of fuels and in each and every step of fuel cycle; namely, exploration, appraisal, extraction, conversion, transportation and consumption.	Bangladesh-China Power Company (Pvt.) Limited Should: Need to consider this Provision during their project cycle.	MoPEMR
Energy Policy 1996	Section 7.3 Technology Assessment, Necessary arrangements are to be made to select appropriate technologies i.e. conversion, efficiency, transferability, adaptability, environmental effects, cost should be considered while selecting technologies	Bangladesh-China Power Company (Pvt.) Limited should: Consider these (Mentioned) factors while selecting the technologies.	MoPEMR

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Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
Energy Policy 1996	Promote use of economically viable environment friendly technology is to be promoted	Bangladesh-China Power Company (Pvt.) Limited should: Use economically viable and environmental friendly technology	MoPEMR
Energy Policy 1996	Discourage use of fuel wood	Bangladesh-China Power Company (Pvt.) Limited should: Use materials other than fuel wood	MoPEMR
Energy Policy 1996	Section 1.9 (g) Encourage the use of lead free petrol	Bangladesh-China Power Company (Pvt.) Limited should: Use lead free petrol	MoPEMRF
<b>Land Use Policy</b>	1994		
Land Use Policy 2010	Section 2 (e) Objective Ensure the land use in Harmony with the natural environment.	Bangladesh-China Power Company (Pvt.) Limited should: Follow the Government's land use plan	MoFL and DoE
Land Use Policy 2010	Section 2 (i) Objective; Conserve the natural forest	Bangladesh-China Power Company (Pvt.) Limited must: Compensate for destroying the natural forest, viz. plantation on the other nearby areas, Reforestation and plantation on the annulled forest area.	MoFL, Forest Department
Land Use Policy 2010	Section 2 (i) Objective; Prevent river bank erosion	Bangladesh-China Power Company (Pvt.) Limited should: Prevent activities that may cause river bank erosion	MoFL and MoWR
Land Use Policy 2010	Section 2 (h) Objective; Prevent the land pollution	Bangladesh-China Power Company (Pvt.) Limited should: Take appropriate measures to prevent/ reduce the land pollution	MoFL and DoE
Land Use Policy 2010	Section 3.4 Land Use; Maintaining a balanced ecosystem	Bangladesh-China Power Company (Pvt.) Limited should: Proper authorization to utilizing the area (project site) from the	MoFL, MoWR, Forest Department and others
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Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
		concerned authority, via, seek authorization from the Forest Department for utilizing the forest land	
The Forest Police	y 1994		
Forest Policy 1994	Conserve the natural forest (protected, reserved and unclassified state forest)	Bangladesh-China Power Company (Pvt.) Limited should: Take appropriate measures to mitigate adverse impact (due to project activities) on the forest of the power plant location area	MoEF, FD
Forest Policy 1994	Restoration of natural forest to preserve biodiversity and wildlife	Bangladesh-China Power Company (Pvt.) Limited should: Carry out afforestation and reforestation of forests cleared during the project activity	MoEF, FD
Forest Policy 1994	Without proper authorization, forest land Cannot be used for non-forest purpose.	Bangladesh-China Power Company (Pvt.) Limited should: Seek for permission from the Forest Department for using the forest area for non-forest purpose	MoEF, FD
The Tourism Po	licy 1992		
Tourism Policy 1992	Section 5 (3): Development, preservation and maintenance of tourism resources of the country	Bangladesh-China Power Company (Pvt.) Limited need: To look into the matter so that any tourism resource nearby the powerplant are not affected due to the project activities	MoCAT
Tourism Policy 1992	Section 7: Restoration and maintenance of archaeological and historical sites	Bangladesh-China Power Company (Pvt.) Limited must: Not destroy any archaeological and historical sites of the with the power plant location of the Power Plant	MoCAT
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Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
Tourism Policy 1992	Section 8: Conservation of wildlife	Bangladesh-China Power Company (Pvt.) Limited need to consider this provision	MoEF
The Fisheries Po	licy 1998		
Fisheries Policy 1998	Section 9.10; Protect natural water bodies and marine biodiversity.	Bangladesh-China Power Company (Pvt.) Limited must: Consider this provision and take appropriate measure to reduce adverse impact on the water bodies	MoFL, Fisheries Department
Fisheries Policy 1998	9.10.2 Control activities which may have adverse effect on the fish resources	Bangladesh-China Power Company (Pvt.) Limited must: Control the activities which may have adverse impact on the fish resources	MoFL, Fisheries Department
Fisheries Policy 1998	9.10.6 Implement laws to prevent discharge of untreated waste into water bodies.	Bangladesh-China Power Company (Pvt.) Limited must comply with these laws	MoFL, Fisheries Department
The Water Policy	y 1999		
Water Policy 1999	Section 4.8 Water and Industry; a) Zoning regulation will be established for location of new industries in consideration of fresh and safe water availability and effluent discharge possibilities.	Bangladesh-China Power Company (Pvt.) Limited must: Follow the zoning regulation of the Government	MoFL, MoWR
Water Policy 1999	b) Effluent disposal will be monitored by relevant Government agencies to prevent water pollution	Bangladesh-China Power Company (Pvt.) Limited must: Allow the monitoring authority to monitor their effluent discharge	MoWR
Water Policy 1999	c) Standards of effluent disposal into common water courses will set by WARPO in consultation with DoE	Bangladesh-China Power Company (Pvt.) Limited need to comply with the polluter pay principle under the national legislation	DoE/MoWR
Water Policy	d) Industrial polluters will be required under	Bangladesh-China Power Company (Pvt.)	DoE/MoWR
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Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL	
law to pay for the cleanup of water body Polluted by then.	Limited need to comply with the polluter pay principle under the national legislation		
Section 4.12 Water and Environment; d) Protect against degradation and resuscitate natural water bodies such as lakes, ponds, Heels, khals, tanks, etc. affected by man-made Intervention or other causes.	Bangladesh-China Power Company (Pvt.) Limited should: Consider this provision while implementing the project	MoWR	
i) Enforce the 'polluter pay' principle in the development of regulatory guidelines for all regulatory actions designed to protect public health and the environment	Bangladesh-China Power Company (Pvt.) Limited need to follow the regulatory Guidelines.	DoE	
olicy 1999			
Objective (p); To take appropriate measures for preventing	Bangladesh-China Power Company (Pvt.) Limited need to consider the provision during implementation of the project activities	DoE, MoPEMR	
licy 1999			
Section 4.7; Initiate planning to produce more forest products used to build infrastructures and attention be given to environmental management	Bangladesh-China Power Company (Pvt.) Limited should: Carry out afforestation and Reforestation activities to restore degraded lands	MoHPW/MoHFW	
Section 4.9; While implementing any new housing project, need to consider the local building modes, upholding and conservation of the cultural heritage	Bangladesh-China Power Company (Pvt.) Limited should: Consider the provision while implementing the township under the project activities	MoHFW/MoC	
	law to pay for the cleanup of water body Polluted by then.  Section 4.12 Water and Environment; d) Protect against degradation and resuscitate natural water bodies such as lakes, ponds, Heels, khals, tanks, etc. affected by man-made Intervention or other causes.  i) Enforce the 'polluter pay' principle in the development of regulatory guidelines for all regulatory actions designed to protect public health and the environment  Dicy 1999  Objective (p); To take appropriate measures for preventing  icy 1999  Section 4.7; Initiate planning to produce more forest products used to build infrastructures and attention be given to environmental management  Section 4.9; While implementing any new housing project, need to consider the local	law to pay for the cleanup of water body Polluted by then.  Section 4.12 Water and Environment; d) Protect against degradation and resuscitate natural water bodies such as lakes, ponds, Heels, khals, tanks, etc. affected by man-made Intervention or other causes.  i) Enforce the 'polluter pay' principle in the development of regulatory guidelines for all regulatory actions designed to protect public health and the environment  blicy 1999  Objective (p); To take appropriate measures for preventing  Objective (p); To take appropriate measures for preventing  Section 4.7; Initiate planning to produce more forest products used to build infrastructures and attention be given to environmental management  Section 4.9; While implementing any new housing project, need to consider the local	

Title and Scope	Relevant Provisions to the Project Activities	Obligations of Bangladesh-China Power Company (Pvt.) Limited (BCPCL)	Requirement of BCPCL
Housing Policy 1999	Section 5.1.3 Land; Ensure that the minimum land acquired for any development project/programmer	Bangladesh-China Power Company (Pvt.) Limited should: Adopt the principle during land acquisition	MoHPW Bangladesh-China Power Company (Pvt.) Limited
Biodiversity Stra	tegy and Action Plan (BSAP)		
BSAP	Strategy 2: Conserve ecosystems, species and genetic pool of the country to ensure	Bangladesh-China Power Company (Pvt.) Limited should:	MoEF/ DoE
	that the present and future well-being of the country and its people are secure	<ul><li>Create an inventory of all the species of flora and fauna in the area.</li><li>Conduct EIA and SIA reports.</li></ul>	
BSAP	Strategy 3: Restore ecosystems and rehabilitate endangered species	Bangladesh-China Power Company (Pvt.) Limited should:  • Construct ETP to restrict amount of pollution  • Create buffer zones in and around the project site  • Carry on afforestation and reforestation activities on abandoned site	MoEF/ DoE
BSAP	Strategy 10: Ensure wise use of wetland resources environment pollution and maintaining the ecological balance	Bangladesh-China Power Company (Pvt.) Limited should: Consider the provision while implementing the project.	MoWR/ MoEF

#### Law and Policy relevant to Occupational health and safety

#### A. National Policy Framework

The constitution of Bangladesh adapted on the November 4th 1972 recognizes productivity as a basic need for economic development and covers the right to work and reasonable wages, Medicare and, disease and disablement. And thus it is assumed the health and safety of industrial workers has been taken care of.

The Occupational Health and Safety Services in Bangladesh, is still in the developmental stage. In Bangladesh Occupational Health and Safety generally refers mainly to needs of workers of industries or some manufacturing process but does not completely cover all recognized occupations of the country.

**In the Fifth Five Year Plan** (1997-2002) for the labor and manpower sector the objectives relatable to OSH are:

- a. "To ensure fair wages, welfare and social protection of workers under the structural adjustment programs adopted by the government."
- b. "To initiate steps to protect children from economic exploitation."

To achieve the objectives of the Fifth Five Year Plan (1997-2002) for the labor and manpower sector the strategies relatable to OSH that were to be pursued are: "Review of existing labor related laws, rules, regulations and directives and adoption of necessary modifications."

a. "Stress on gradual elimination of child labor and protection of children from economic exploitation and hazardous work."

In the labor sector the OSH relatable programs that were to be undertaken under the Fifth Five Year Plan included- Strengthening of Inspectorate of Factories and Establishments in terms of manpower and resources so as to enable them to "enforce various labor laws/rules concerning working hours, working condition, safety, and maternity benefits in different mills, shops and factories, etc."

In the Fifth Five Year Plan (1997-2002) for the health population and family welfare sector some scope for further development in the sector against the background that 'with increased urbanization and industrialization, the number of burn and trauma cases due to traffic and industrial accidents, unsafe use of chemicals, fire, etc., has been increasing every year'. The following needs have been identified:

- a. Need to establish hospitals near major highways, traffic black spots and industrial
  - areas with trauma and burn units to treat burn and trauma cases in time.
- b. Promote industrial and occupational health through IEC activities so as to raise awareness of industrial workers and protect them from industrial hazards.

#### **Labor Policy:**

- Undertake effective new labor policy on the basis of tripartite negotiation
- Link wages with productivity
- Quick disposal of Industrial dispute
- Stop child labor and provide workers with education, healthcare, and better working facilities

#### B. LEGISLATIONS RELATING TO OCCUPATIONAL HEALTH AND SAFETY

The Department of Inspection for Factories and Establishments under the Ministry of Labor and Employment administers and enforces 42 labor laws. The following legislations have provisions relating to occupational health, hygiene of workers, occupational diseases, industrial accidents, protection of women and young persons in dangerous occupations, and also cover conditions of work, working hours, welfare facilities, holidays, leave, etc.

S1#	Legislation	Enforcing agency
1.	The Factories Act, 1965 and the	Department of Inspection for Factories and
	Factories Rules 1979	Establishment
2.	Dock laborers' Act 1934	Department of Inspection for Factories and
		Establishment
3.	Dock laborers' Regulations 1948	Department of Inspection for Factories and Establishment
4.	Tea Plantation Laborers' Ordinance 1962 and the rules there under	Department of Inspection for Factories and Establishment
5.	The Workmen's Compensation Act 1923 as amended in 1980 and 1983	Department of Inspection for Factories and Establishment
6.	The Shops and Establishments Act 1965	Department of Inspection for Factories and Establishment
7.	Employment of Children Act 1938	Department of Inspection for Factories and Establishment
8.	The Maternity Benefit Tea Estates Act 1950	Department of Inspection for Factories and Establishment
9.	The Maternity Benefit Act 1939	Department of Inspection for Factories and Establishment
10.	The Maternity Benefit Rules 1953	Department of Inspection for Factories and Establishment
11.	The Boilers Act 1923	Chief Inspector of Boilers under Ministry of Industry
12.	Nuclear Safety and Radiation Control Act 1993	Atomic Energy Commission Bangladesh

#### C. ILO Convention regarding OSH:

Until now 31 ILO conventions have been ratified by Bangladesh. The ILO convention C 155 and C161 are concerned with the Occupational Safety and Health and the Occupational Health Services respectively. The aim of the policy of the convention C155 is to prevent occupational accidents and injury to health and illnesses by identification and minimizing

the causes of hazards in the working environment. The aim of the convention C161 is to establish and maintain a safe and healthy working environment which will facilitate optimal physical and mental health in relation to work. Although these conventions are not yet ratified in Bangladesh but many of the recommendations of these conventions have been practiced to some extent through the implementations of existing various laws and regulations. In the Factory Act 1965 and Factory Rules 1979 and in some other laws and regulations there are various chapters that are relatable to OSH. But by the existing laws and regulations qualitative inspections regarding safety and health in the working is possible but could not be monitored in terms of quantitative standard values and permissible limits.

For ratification of ILO convention No. C 155 and C161 the motivation of all the parties, policy makers, employers and employees is required.

#### D. IFC's Performance Standard on Labor and Working Condition

IFC's Performance Standard 2 recognizes that the pursuit of economic growth through employment creation and income generation should be accompanied by protection of fundamental rights of workers.

The requirements set out in this performance standard have been in part guided by a number of international conventions and instruments, including those of the International Labor Organization (ILO) and the United Nations (UN). Its objectives are following

- To promote the fair treatment, non-discrimination and equal opportunity of workers.
- To establish, maintain and improve the worker-management relationship.
- To promote compliance with national employment and labour laws.
- To protect workers, including vulnerable categories of workers such as children, migrant workers, workers engaged by third parties and workers in the client's supply chain.
- To promote safe and healthy working conditions and the health of the workers.
- To avoid the use of forced labor.

#### **CHAPTER 3**

## 3. Methodology

#### 3.1 Project Area

Payra 1320MW power plant is located at Latitude: 22° 59′ 58″ (N) and Longitude: 90° 17′ 58″ (E) adjacent to the Kazol River as well as upstream of Rabnabadh Channel at Dhankhali Union, Kalapara Upazila, Patuakhali District of Bangladesh. The site is spread across the Mouza: Modhupara, Char Nisanbaria and Nisanbaria. Plant site is about 8km away from Kalapara Upazila and 39km away from Patuakhali district.

The Payra 1320 MW power plant site stretches about 2.5 km from north to south and 2.3 km. from east to west. This open site is capable of meeting the land-use demand of the Payra 1320 MW (2× 660MW) ultra-supercritical coal-fired power plants, as well as the need for further expansion. The project location with respect to Bangladesh is presented in **Figure3-1** and the geographic location of the Payra 1320 MW site has been shown in **Figure 3-2**.

The priority economic activities are agriculture, fisheries and plantation. According to different environmental policy and regulations of Bangladesh, plant site is away from any notified eco sensitive area like Natural Park, wild life sanctuary, buildings of archaeological importance etc.

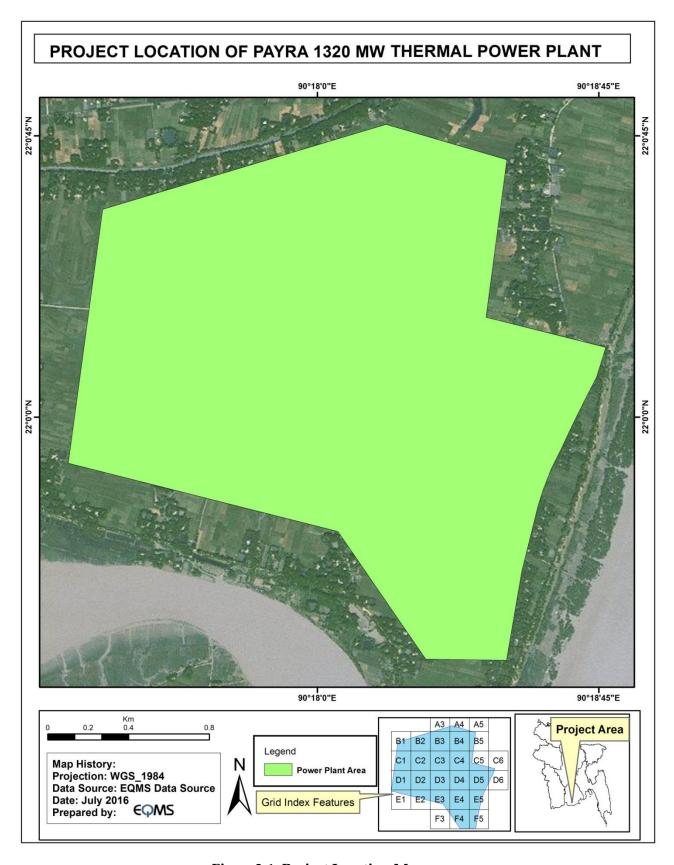


Figure 3-1: Project Location Map

#### 3.2 Environmental quality monitoring

According to the approval of Environmental Impact Assessment (EIA) report Memo No: DoE/Clearance/5310/2014/485on 08 October 2016, a number of physical environmental parameters required to monitor during the construction period of the Payra 1320 MW power plant. Among them, air quality has been measured quarterly and noise level and water quality have been measured on monthly basis.

#### 3.3 Methods of Environmental Monitoring

#### 3.3.1 Air Quality Monitoring

The ambient air quality monitoring sampling locations have been adopted from the approved EIA report of Payra 1320 MW power plant. The existing ambient air quality of the study area was monitored during the construction period of the power plant. The ambient status of major air pollutants viz. Particulate Matter (SPM,  $PM_{10}$  and  $PM_{2.5}$ ), Sculpture Dioxide (SO<sub>2</sub>), Oxides of Nitrogen (NO<sub>x</sub>), and Carbon Monoxide (CO) have been assessed by monitoring air quality at six locations. All the parameters were monitored on 24-hourly basis except SMP and CO during the study period.

Haz-Scanner™ (HIM 6000) has been used to collect the air sample. The particulate and gaseous samples collected during the monitoring have been analysed as per the procedures specified in **Table 31**.

Table 3-1: Methodology for Analysis of Ambient Air Quality

SL.	Parameters	Analysis procedure
1.	SPM	Light Scattering Nephotometer
2.	$PM_{10}$	Light Scattering Nephotometer
3.	PM <sub>2.5</sub>	Light Scattering Nephotometer
4.	SO <sub>2</sub>	High Sensitivity Electrochemical
5.	$NO_x$	High Sensitivity Electrochemical
6.	СО	High Sensitivity Electrochemical

The geographical locations and setting of the ambient air quality monitoring locations has been listed in **Table 3-2** presented in **Figure 3-2**.

**Table 3-2: Ambient Air Quality Sampling Locations** 

S1.	Sampling Station	Station Code	Geographic Location	Location Setting
1.	Project site (Nishanbari)	AQ1	21°59'36.71"N 90°18'3.29"E	Village and Rural Setting
2.	Londa Kheya Ghat	AQ2	22° 0'40.67"N 90°16'43.35"E	Village and Rural Setting
3.	Dhankhali Union Complex	AQ3	22° 2'17.32"N 90°19'23.42"E	Village and Rural Setting
4.	Tiakhali village	AQ4	21°59'16.74"N 90°16'32.70"E	Village and Rural Setting
5.	Lalua village	AQ5	21°58'26.19"N 90°18'0.26"E	Village and Rural Setting
6.	Nishanbari village	AQ6	22° 0'27.59"N 90°18'36.73"E	Village and Rural Setting

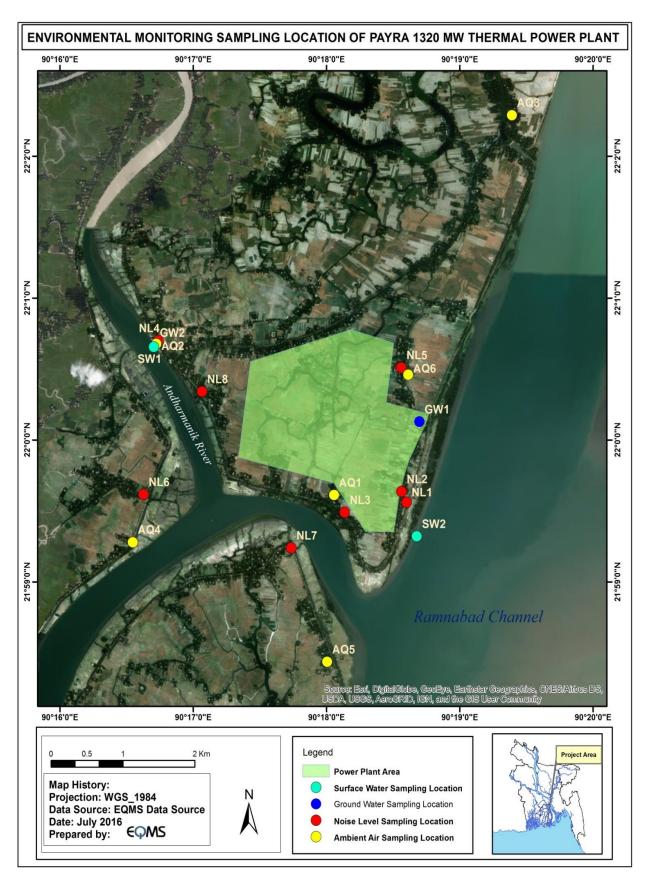


Figure 3-2: Location Map of Samplaning Points

#### 3.3.2 Noise Level Monitoring

Noise level measurement data has been measured at during day and night time. In all cases, the sound level meter (SLM) was mounted on a tripod at 1.5m above ground level and at least 3.5m away from any sound reflecting surfaces. The SLM was oriented towards the facility of interest for each measurement taken. The measurements were made using a Noise data logger. The SLM was calibrated before the noise monitoring survey was carried out. The sound level is recorded in form of A-weighted equivalent continuous sound pressure level (Leq) values with the use of A-weighting filters in the noise measuring instrument.

Ambient noise levels have been monitored on monthly basis during the construction phase. Noise data logger (Tekcoplus) has been used to monitor of ambient noise levels. Eight (8) noise level sampling locations have been selected from the approved EIA report of Payra 1320 MW power plant. Detail list of sampling location have been shown in **Table 3-3** and **Figure 3-2**. Noise level was measured for 1 hour at every location on different time.

**Table 3-3: Sensitive Noise Location** 

S1.	Code	Location	Geographic location	Location setting	
1.	NL1	Char Nishanbari Primary School	21°59'33.66"N90°18'35.96"E	Silent	
2.	NL2	Char Nishanbari Mosque	21°59'38.18"N90°18'33.69"E	Silent	
3.	NL3	Rofiqure Mia's House, Nishanbari Village	21°59'29.40"N90°18'8.05"E	Residential	
4.	NL4	Londa Kheya Ghat	22° 0'42.08"N90°16'44.23"E	Commercial	
5.	NL5	Monir Hossain's House, Nishanbari village	22° 0'30.58"N90°18'33.61"E	Residential	
6.	NL6	Salam Uddin's House, Tiakhali village	21°59'36.98"N90°16'37.53"E	Residential	
7.	NL7	Akber Mia's House, Lalua	21°59'14.37"N90°17'44.09"E	Residential	
8.	NL8	Sabder Ali's House, Madhupara	22° 0'20.47"N90°17'3.90"E	Residential	

#### 3.3.3 Water Quality Monitoring

Water sampling and analysis was undertaken to understand the overall baseline water quality characteristics of the surface and groundwater of the study area. Samples were taken from sampled water bodies and different groundwater sources from the study area. Surface water sampling was based on the identification of major surface water bodies such as the Rabnabadh Channal and Andharmanik River adjacent to the project site. Groundwater sampling locations were selected to obtain a representative water sample from various zones within the study area. The samples were collected from existing tube wells (hand-pumps being used by the villagers). A total of 4 samples comprising of Two (2) surface water and

two (2) ground water samples were collected. Detail of the sampling location is provided in **Table 3-4** and depicted in **Figure 3-2**.

Table 3-4: Details of Surface and Ground Water Sampling Locations

S1.	Sampling location	Sampling water	Sampling Code	Geographic location	Type of Source	
1.	Londa Kheya Ghat (Andharmanik river adjacent to the project area)	Surface water	SW1	22°0'39.33"N 90°16'42.21"E	Andharma nik River	
2.	Rabnabadh Channel (adjacent to the project area)	Surface water	SW2	21°59'30.18"N 90°18'45.26"E	Rabnabadh Channel	
3.	Project site	Ground water	GW1	22° 0'7.74"N 90°18'41.78"E	Tubewell	
4.	Londa Kheya Ghat	Ground water	GW2	22° 0'40.22"N 90°16'42.73"E	Tubewell	

The samples were analyzed for parameters covering bacteriological and physico-chemical characteristics which include certain heavy metals and trace elements.

Water samples were collected as grab water sample in a standard sampling bottle and 250 ml sterilized clean PET bottle for complete physio-chemical and bacteriological tests respectively.

The samples were analyzed as per standard procedure/method given in Standard Method for Examination of Water and Wastewater Edition 20, published by APHA as well as using on site field test kit. Details of the analysis method and protocol are presented in Table.

**Table 3-5: Method for Water Analysis** 

S1.	Parameter	Unit	Test method (APHA)
1.	Temperature	°C	Digital thermometer
2.	Total Dissolved Solids	mg/l	Digital TDS meter
3.	EC	μmhos/ <i>cm</i>	Digital EC meter
4.	DO	mg/l	Digital DO meter
5.	рН	-	Digital pH meter
6.	Salinity	ppt	Digital Salinity meter
7.	Arsenic (As)	mg/l	3114.C
8.	Chloride (Cl-)	mg/l	4110.B
9.	Fecal Coliform	mg/l	Lab Analysis
10.	Iron (Fe)	mg/l	3113.B
11.	Lead (Pb)	mg/l	3113.B
12.	Oil and Grease	mg/l	Lab Analysis

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S1.	Parameter	Unit	Test method (APHA)		
13.	Total Coliform	0 CFU (N/100mL)	9222.B		
14.	Turbidity	10 NTU	Turbidity Meter		

The quality of surface water was compared with the standards for Inland Surface Water, Environment Conservation Rules (ECR), and 1997-Schedule 3 whereas the groundwater was compared with the Drinking Water Standard ECR Schedule-3, 1997. The standards have been presented along with the monitoring results of surface and groundwater for comparison.

#### 3.3.4 Occupational health and safety

To study the labor and working conditions of Payra Coal Power Plant Project observational method was used. Monitoring team physically stayed in the construction camp for few days; from 19<sup>th</sup> July to 21<sup>th</sup>July, and observed labor and working conditions of the proposed project. During observation several informal discussions were also conducted with workers of three workers' shed.

For both observation and informal discussion, a checklist with the compliance of "Performance Standards-2 on Labor and Working Conditions" formulated by International Finance Corporation (IFC) was followed.

## **CHAPTER 4**

- 4. Result and Discussion
- 4.1 Air Quality
- 4.1.1 Ambient Air Quality in the Study Area

The monitored ambient air quality is summarized in Table 4-1. (Overleaf)

Table 4-1: Ambient Air Quality in the Study Area

	•		Ambient air pollution concentrati					concentrati	tion in μg/m³				CO*		
S1.	Sampling _ location		P	$M_{2.5}$	P	$\overline{\mathbf{M}_{10}}$	SI	PM*	9	6O <sub>2</sub>	NOx		ppm		
51.			July-19	Baseline- 14	July-19	Baseline- 14	July-19	Baseline- 14	July-19	Baseline- 14	July-19	Baseline- 14	July-19	Baseline- 14	
1.	AQ1		25.35	9.13	31.66	53.63	84.25	86.32	27.97	2.52	23.62	7.50	0.02	<2	
2.	AQ2		19.85	15.63	29.85	89.53	76.42	112.11	16.21	3.76	11.46	13.16	0.07	<2	
3.	AQ3		24.38	12.46	48.72	65.72	84.06	98.74	19.73	3.01	13.56	11.32	0.01	<2	
4.	AQ4		19.45	11.31	51.36	75.45	83.28	78.54	21.05	2.65	19.62	8.43	0.01	<2	
5.	AQ5		16.39	10.56	44.18	68.56	68.22	82.67	25.11	3.06	13.28	9.65	0.02	<2	
6.	AQ6		26.72	9.21	59.15	57.32	89.36	75.72	33.18	2.87	19.06	7.85	0.01	<2	
Durat	ion (hours) 24 24 8 24 24			8											
Weath	ner Conditio	n			Sunny										
	andard** 997 and	24 Hours	65		150		200		,	365		-		9	
	ment in tandard	Annual	al 15		50			- 80		80	100		-		
WHO	Standard	24 Hours	75 (Interim target-1) 150 (Interim target-1) 50 (Interim target-2) 100 (Interim target-2) 37.5 (target-3) 75 (Interim target-3) 50 (guideline) 50 (guideline)			125 (Interim target-1) 50 (Interim target-2) 20 (guideline)		im target-2)	200 (guideline) 1 hour		10				
WHOS	Standard Annual		25 (Interi 15 (Interi	im target-1) im target-2) im target-3) uideline)	50 (Inter 30 (Inter	im target-1) im target-2) im target-3) iideline)		-		-	40 (gu	uideline)		-	
Metho	od of analys	is		Ligl	ht Scatterii	ng Nephoton	neter			Hig	h Sensitivi	ty Electroche	emical		

Source: Air quality analysis done by EQMS Consulting Limited, 2019

Date of Sampling: 20th to 26th July, 2019 Date of analysis: 5th August 2019

Note:

 $<sup>^{\</sup>ast}$  SMP & CO concentrations and standards are 8-hourly only.

<sup>\*\*</sup> The Bangladesh National Ambient Air Quality Standards have been taken from the Environmental Conservation Rules, 1997 which was amended on 19th July 2005 vide S.R.O. No. 220-Law/2005.

#### 4.1.2 Analysis and Discussion of Result

#### **SPM**

The 8-hourly SPM concentration in ambient air in the study area was recorded in the range of 76.42–89.36  $\mu g/m^3$ . During the monitoring period, the maximum SPM concentration was reported from AQ6 as 89.36 $\mu g/m^3$ . SPM concentrations at this location are primarily due to traffic movement and human activity. SPM level of all locations were reported below the National Ambient Air Quality Standards of Bangladesh but AQ4 and AQ6 higher than the baseline value.

#### $PM_{10}$

The 24-hourly  $PM_{10}$  concentration in ambient air in the study area was recorded in the range of  $29.85 - 59.15 \,\mu g/m^3$ . During the monitoring period, the maximum  $PM_{10}$  concentration was reported from AQ6 as  $59.15 \,\mu g/m^3$ .  $PM_{10}$  level at all monitoring locations were reported below the NAAQS but AQ6 higher than the baseline value.

#### $PM_{2.5}$

The 24-hourly  $PM_{2.5}$  concentrations in ambient air in the study area were recorded in the range of 16.39 – 26.72  $\mu g/m^3$ . During the monitoring period, the maximum  $PM_{2.5}$  concentration was reported from AQ6 as 26.72  $\mu g/m^3$ . All the monitoring locations result was within the 24-hourly National Ambient Air Quality Standard (NAAQS) for  $PM_{2.5}$  in Bangladesh.

#### $SO_2$

The 24-hourly  $SO_2$  concentration was recorded in the range of 16.21–  $33.18~\mu g/m^3$ . Concentration of  $SO_2$  is reported low at residential area due to their rural setting. During the monitoring period, the maximum  $SO_2$  concentration is reported at AQ6  $33.18~\mu g/m^3$ .  $SO_2$  concentrations at all the monitoring locations were reported well below  $365\mu g/m^3$ , which is National Ambient Air Quality Standard (NAAQS) for  $SO_2$  in Bangladesh but all monitoring locations higher than the baseline value.

#### **NOx**

The 24-hourly NOx concentration was recorded in the range of 11.46 –  $23.62~\mu g/m^3$ . Concentrations of NOx were reported due to their rural setting, whereas at AQ1, the levels are slightly higher due to the traffic movement. During the monitoring period, the maximum NOx concentration is reported at AQ1  $23.62~\mu g/m^3$ . There are no stipulated standards for 24-hourly NOx concentration in Bangladesh. The annual Bangladesh standard values for NOx are  $100\mu g/m^3$  and present concentrations at all the locations are well below these values but all monitoring locations higher than the baseline value.

#### CO

CO concentrations are reportedly low at all the monitoring locations while comparing with the Bangladesh Standards (10 ppm).

#### 4.2 Noise Level

Summary results Noise level monitoring results shown in Table 4-2.

**Table 4-2: Noise Level Monitoring Results** 

Location	A	verage Noise l	)	Applicable Standard * (dB(A))		
	Leq <sub>day</sub>	Leq <sub>night</sub>	$L_{max}$	$L_{min}$	Day	Night
NL1	49.6	38.4	61.7	36.9	50	40
NL2	54.1	40.0	59.4	38.8	50	40
NL3	48.8	40.2	55.5	37.4	55	45
NL4	61.9	44.6	79.8	42.8	70	60
NL5	48.3	41.6	57.2	36.7	55	45
NL6	48.5	42.0	59.3	35.9	55	45
NL7	48.2	38.8	55.7	37.0	55	45
NL8	46.1	39.6	71.5	36.4	55	45
NL9	51.6	42.7	60.0	38.8	60	50

Source: Field Survey by EQMS (20th to 25th July, 2019). And Analysis date: 5th August 2019).

Due to an absence of heavy industries, large urban development or other significant noise sources, the background noise level at the project area is low till date of data collection.

According to Bangladesh Environmental Quality Standard ECR'97 categorizations current project area falls into residential area zone.

**Table 4-2** shows that the average day time noise level at NL1, NL2, and are location are slightly higher than the national standard. The main reason is due to and monitoring location area resides in front of the school whereas the other locations average day time noise is well within the standard limit of ECR'97. Besides, average night time noise level of all locations is well within the standard limit of ECR'97 (*subsequent amendment in 2006*).

Comparison of the ambient noise level monitoring in 3rd Quarter (May to July 2019) presented in Figure 4-1 and Figure 4-2.

<sup>\*</sup>Environmental Conservation Rules, 1997 (Schedule 4) (subsequent amendment in 2006)

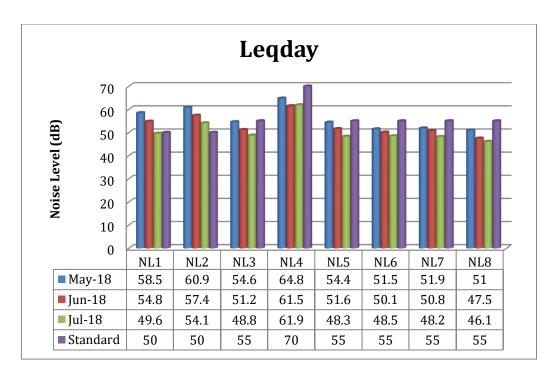


Figure 4-1: Summary of the ambient noise recorded at day time in May to July -2019

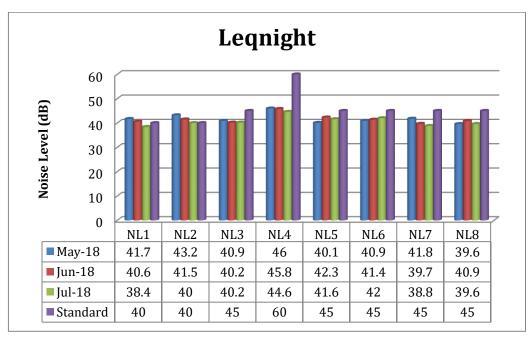


Figure 4-2: Summary of the ambient noise recorded at night time in May to July -2019

#### 4.3 Surface Water

The surface water Quality was compared with the Bangladesh ECR standard for best practice based classification criteria. **Table 4-3** shows the analysis results. All the analyzed water quality parameters are within the acceptable limit of Bangladesh water quality standard (ECR, 1997).

Table 4-3: Surface Water Quality Analysis

			Ī	May to	July 201	19	1	May to Ji	ıly <b>201</b> 9			Bangladesh Standard				
ŗ.	SL. Characteristics		SW1				SW2			f drinking supply only sinfecting	usable for nal activity	of drinking supply after anal treatment	usable by heries	ble by sess and ustries	on on	
TS	Спагас	ann	May- 19		July- 19	Baseline-14	May- 19	June- 19	July- 19	Baseline-14	Source of drinking water for supply or after disinfecting	Water usal recreational	Source of drinking water for supply after conventional treatmen	Water usable fisheries	Water usable by various process and cooling industries	Water usable for irrigation
1.	EC	μ/ <i>cm</i>	1110	190	200	86	290	180	180	92	_	-	-	-	-	_
2.	DO	mg/l	4.3	3.4	4.2	6.9	5.9	4.3	3.7	7.1	6 or above	5 or more	6 or above		5 or more	e
3.	Iron	mg/l	0.34	0.28	0.27	0.53	0.42	0.26	0.28	0.46	-	-	-	-	-	-
4.	Lead	mg/l	< 0.01	< 0.01	< 0.01	< 0.01	<0.01	< 0.01	< 0.01	< 0.01		-	-	-	-	
5.	Oil and Grease	mg/l	<2	<2	<2	<2	<2	<2	<2	<2	-	-	-	-	-	
6.	pН	-	7.70	8.19	8.26	6.9	7.76	7.79	7.93	7.1			6.5-8.5			
7.	Temp.	°C	26.8	26.0	25.8	28.5	26.9	26.1	25.9	28.3	-	-	-	-	-	
8.	TDS	mg/l	550	100	100	75	150	90	90	70	-	-	-	-	-	
9.	BOD	mg/l	1.2	0.7	0.5	2.0	1.8	0.9	0.8	< 0.05	2 or less	3 or less	6 or le	ess	10 or 1	less
10.	Turbidity	NTU	13	16	14	17	18	21	17	15		=	-	-	-	
11.	Salinity	ppt	0.47	0.09	0.09	2.3	0.73	0.08	0.09	1.5	-	-	-	-	-	-

Source: Laboratory Analysis, EQMS wet laboratory,

Sampling Date: (22th-24th May, 2019, 14th-16th June 2019, 25th July 2019).

Analysis date: (5th June 2019, 27th June, 2019, 5th August 2019).

Comparison of the data with the surface water quality standards of government of Bangladesh reveal the fact that water of the water bodies is suitable for Source of drinking water for supply after conventional treatment, Water usable by fisheries, Industrial process and cooling industries.

<sup>\*</sup> Bangladesh Environment Conservation Rules, 1997- Schedule 3 (Standards for inland surface water

#### 4.4 Ground Water

The results of two ground water samples collected from the tube-wells in project site and Londa Gheya Ghat (Table 4-4).

Shallow tube-wells (200-400 feet) of the project area contain arsenic contamination. Peoples in this area use surface water for their domestic purposes and use deep tube-wells (900-1000 feet) water for drinking.

In **May to July, 2019** Ground water samples were collected by EQMS Consulting Limited (Monitoring team) from shallow tube wells in the project area. The result of the groundwater field samples and the GoB standards for potable water (ECR, 1997) are shown in Table 4-4. The concentration levels of pH, As, Fe, Chloride, Fecal Coliform, Conductivity, Lead, DO, TDS and Total Coliform for tube well were found within the acceptable limit set by the DOE, GoB for drinking water. According to the overall water quality data, practically moderate quality and quantity of ground water is available in and around the project site.

Table 4-4: Ground Water Quality Analysis Result

			May -	2019			June - 2	2019		
S1.	Parameters .		GW	71		GW1		GW	2	Bangladesh
		<b>May-19</b>	June-19	July-19	Baseline- 14	May-19	June-19	July-19	Baseline- 14	Standard
1.	Arsenic	<0.010	<0.010	<0.010	<0.05	<0.010	<0.010	<0.010	<0.05	0.05 mg/l
2.	Chloride	149.7	153.8	140.11	163.68	132.1	146.2	151.38	145.37	150-600 mg/l
3.	Conductivity	1170	1010	1020	280	1020	1040	1040	260	- (µmhos/ <b>cm)</b>
4.	Fecal Coliform	0	0		0	0	0	0	0	0 mg/l
5.	Iron	0.22	0.31	0.34	0.65	0.29	0.28	0.29	0.58	0.3-1.0 mg/l
6.	Lead	< 0.05	<0.05	<0.05	<0.05	<0.05	<0.05	< 0.05	<0.05	0.05 mg/l
7.	рН	8.18	8.04	8.13	6.8	8.12	7.99	8.08	7.0	6.5-8.5
8.	Temperature	27.0	26.0	23.9	26.9°C	27.0	26.0	23.8	27.6°C	20-30 °C
9.	Total Coliform	0	0	0	0	0	0	0	0	0 mg/l
10.	TDS	580	500	510	380	540	520	520	340	1000 mg/l

Source: Laboratory Analysis, EQMS Wet laboratory, Sampling Date: (22th-24th May 2019, 14th-16th June 2019, 25th July 2019).

Analysis date: (5th June 2019, 27th June, 2019, 5th August 2019).

# 4.5 Occupational Health and Safety

Occupational health and safety (OHS) programs are a legal requirement and every workplace must have an OHS program to help prevent accidents and injuries. An effective program will also help deal with any incidents that do occur.

The occupational health and safety service in Bangladesh is still in the developmental stage. Here the occupational health & safety refers mainly to needs of workers of industries or some manufacturing processes but does not completely cover all occupations of the country. The main laws related to occupational health & safety in this country is the Factory Act 1965 and the Factory Rule of 1979. There are a number of other laws and regulations that are also have some provisions related to occupational health and safety. These laws have provisions on occupational hygiene, occupational diseases, industrial accidents, protection of women and young persons in dangerous occupations and also cover conditions of work, working hours, welfare facilities, holidays, leave etc. But most of the laws are lacking in standard values and not specific rather general in nature.

## 4.5.1 Scope

Occupational Health and Safety covers safe and healthy accommodation along with work environment. Safe and healthy accommodation is the most important and broad issue. Other health and safety issues are also included.

#### Safe and Healthy Accommodation

- Types of accommodation
- Standards for workers' accommodation
- General living facilities
- Drainage
- Heating, air conditioning, ventilation and light
- Water
- Waste water and solid waste
- Room/dormitories facilities
- Sanitary and toilet facilities
- Shower/bathroom and other sanitary facilities
- Canteen- cooking and laundry facilities
- Standards for nutrition and food safety

#### Other Health and Safety Issues

Health and Safety on Site

- Medical Facilities
- Leisure, Social and Telecommunication facilities
- Security on Workers' Accommodation
- Consulting and Grievance Mechanism
- Workers' rights, rules and regulations on workers' accommodation

## 4.5.2 Relevant Law and Policy

#### A. National Policy Framework

The constitution of Bangladesh adapted on the April 4th 1972 recognizes productivity as a basic need for economic development and covers the right to work and reasonable wages, medicare and, disease and disablement. And thus it is assumed the health and safety of industrial workers has been taken care of.

The Occupational Health and Safety Services in Bangladesh, is still in the developmental stage. In Bangladesh Occupational Health and Safety generally refers mainly to needs of workers of industries or some manufacturing process but does not completely cover all recognized occupations of the country.

In the Fifth Five Year Plan (1997-2002) for the labour and manpower sector the objectives relatable to OSH are:

- a. "To ensure fair wages, welfare and social protection of workers under the structural adjustment programs adopted by the government."
- b. "To initiate steps to protect children from economic exploitation."

To achieve the objectives of the Fifth Five Year Plan (1997-2002) for the labour and manpower sector the strategies relatable to OSH that were to be pursued are:

- b. "Review of existing labour related laws, rules, regulations and directives and adoption of necessary modifications."
- c. "Stress on gradual elimination of child labour and protection of children from
  - economic exploitation and hazardous work."

In the labour sector the OSH relatable programmes that were to be undertaken under the Fifth Five Year Plan included- Strengthening of Inspectorate of Factories and Establishments in terms of manpower and resources so as to enable them to "enforce various labour laws/rules concerning working hours, working condition, safety, and maternity benefits in different mills, shops and factories, etc."

In the Fifth Five Year Plan (1997-2002) for the health population and family welfare sector some scope for further development in the sector against the background that 'with increased urbanization and industrialization, the number of burn and trauma cases due to traffic and industrial accidents, unsafe use of chemicals, fire, etc., has been increasing every year'. The following needs have been identified:

- d. Need to establish hospitals near major highways, traffic black spots and industrial areas with trauma and burn units to treat burn and trauma cases in time.
- e. Promote industrial and occupational health through IEC activities so as to raise awareness of industrial workers and protect them from industrial hazards.

## **Labour Policy:**

- Undertake effective new labour policy on the basis of tripartite negotiation
- Link wages with productivity
- Quick disposal of Industrial dispute
- Stop child labour and provide workers with education, healthcare, and better working facilities

#### B. LEGISLATIONS RELATING TO OCCUPATIONAL HEALTH AND SAFETY

The Department of Inspection for Factories and Establishments under the Ministry of Labour and Employment administers and enforces 42 labour laws. The following legislations have provisions relating to occupational health, hygiene of workers, occupational diseases, industrial accidents, protection of women and young persons in dangerous occupations, and also cover conditions of work, working hours, welfare facilities, holidays, leave, etc.

	Legislation	Enforcing agency
1	The Factories Act, 1965 and the Factories	Department of Inspection for
	Rules 1979	Factories and Establishment
2	Dock laborers' Act 1934	Department of Inspection for
		Factories and Establishment
3	Dock laborers' Regulations 1948	Department of Inspection for
		Factories and Establishment
4	Tea Plantation Laborers' Ordinance 1962	Department of Inspection for
	and the rules thereunder	Factories and Establishment
5	The Workmen's Compensation Act 1923	Department of Inspection for
	as amended in 1980 and 1983	Factories and Establishment
6	The Shops and Establishments Act 1965	Department of Inspection for
	_	Factories and Establishment
7	Employment of Children Act 1938	Department of Inspection for
		Factories and Establishment
8	The Maternity Benefit Tea Estates Act	Department of Inspection for

	1950	Factories and Establishment				
9	The Maternity Benefit Act 1939	Department of Inspection for				
		Factories and Establishment				
10	The Maternity Benefit Rules 1953	Department of Inspection for				
		Factories and Establishment				
11	The Boilers Act 1923	Chief Inspector of Boilers under				
		Ministry of Industry				
12	Nuclear Safety and Radiation control Act	Atomic Energy Commission				
	1993	Bangladesh				

#### E. ILO Convention regarding OSH:

Until now 31 ILO conventions have been ratified by Bangladesh. The ILO convention C 155 and C161 are concerned with the Occupational Safety and Health and the Occupational Health Services respectively. The aim of the policy of the convention C155 is to prevent occupational accidents and injury to health and illnesses by identification and minimizing the causes of hazards in the working environment. The aim of the convention C161 is to establish and maintain a safe and healthy working environment which will facilitate optimal physical and mental health in relation to work. Although these conventions are not yet ratified in Bangladesh but many of the recommendations of these conventions have been practiced to some extent through the implementations of existing various laws and regulations. In the Factory Act 1965 and Factory Rules 1979 and in some other laws and regulations there are various chapters that are relatable to OSH. But by the existing laws and regulations qualitative inspections regarding safety and health in the working is possible but could not be monitored in terms of quantitative standard values and permissible limits.

For ratification of ILO convention No. C 155 and C161 the motivation of all the parties, policy makers, employers and employees is required.

#### F. IFC's Performance Standard on Labour and Working Condition

IFC's Performance Standard 2 recognizes that the pursuit of economic growth through employment creation and income generation should be accompanied by protection of fundamental rights of workers.

The requirements set out in this performance standard have been in part guided by a number of international conventions and instruments, including those of the International Labour Organization (ILO) and the United Nations (UN). It's objectives are following

- To promote the fair treatment, non-discrimination and equal opportunity of workers.
- To establish, maintain and improve the worker-management relationship.

- To promote compliance with national employment and labour laws.
- To protect workers, including vulnerable categories of workers such as children, migrant workers, workers engaged by third parties and workers in the client's supply chain.
- To promote safe and healthy working conditions and the health of the workers.
- To avoid the use of forced labor.

# 4.6 GAP ASSESSMENT TO THE APPLICABLE REFERENCE FRAMEWORK

#### 4.6.1 APPLICABLE STANDARD

This section reviews the performance of the Project with respect to the Applicable Standards. In terms of IFC performance standard (PS) EQMS review the following PS standards

PS2: Labor and Working Conditions;

The findings are categorized as per the following definitions:

**Table 4-5: IFC PS Alignment Definitions** 

Rating	Definition
Aligned	Information available indicates that the Project fulfills the requirement and/or is aligned with intended outcome of the requirement.
Partially Aligned	Information available indicates that the Project partially fulfills the requirement and/or is partially aligned with intended outcome of the requirement.
Not Aligned	Information available indicates that the Project does not fulfill the requirement.
Insufficient Information for the assessment	There is insufficient information to make an assessment of the level of alignment.
Not Applicable	The requirements do not apply to the Project at the current time.

The gap assessment with respect to applicable standards primarily focuses on the construction phase environmental and social management and monitoring plan (ESMMP) developed as part of the ESIA study, Project level environmental, health, safety and social policies, procedures and plans as being developed by NWPGCL and the NEPC contractor as well as their implementation on ground. Furthermore, the aspects related to the operation phase of the Project and linked management plans have been referred in order the operation phase.

# Methodology

To study the labor and working conditions of Payra Coal Power Plant Project observational method was used. Monitoring team physically stayed in the construction camp for few days; from 21st July to 25th July and observed labor and working conditions of the proposed project. During observation several informal discussions were also conducted with workers of three workers' shed.

For both observation and informal discussion a checklist with the compliance of "Performance Standards-2 on Labor and Working Conditions" formulated by International Finance Corporation (IFC) was followed.

Table 4-6: Gap Assessment to the IFC Performance Standards (2012) of the Project

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
1	Types of Workers Accommodation  There is a large variety of workers' living facilities. These can be classified in a number of ways. According to IFC's typology of workers' accommodation, in construction camp workers' camp lies in temporary and extractives in nature.  Where accommodation services are provided to workers covered by the scope of this Performance Standard, the client will put in place and implement policies on the quality and management of the accommodation and provision of basic services. This also includes the applicable requirements of the IFC Guidelines on Worker Accommodation.	Provisional sheds for all labors and employees have been developed. Available sheds are  1. Sheds for NEPC staffs within the project site  2. Sheds for mechanic and engineer of NDE  3. Sub-contractor labor shed under NDE within the project site  4. Subcontractor labor shed Under NEPC within the project site (Renovation Phase)  NEPC Chinese Employees' Accommodation  The NEPC employees (Chinese) and workers (Chinese) are housed in inside the project site;  1. Inside the project boundary currently several sheds were observed.  2. A new house has been developed and handed over to the NEPC Chinese Employees near Staff Dormitory, where around 72 employees already accommodated.	Aligned	Clear labor construction camp guidelines to be formulated and shared with BCPCL to meet the IFC guideline on worker's accommodation.  EPC contractors; NEPC, NDE and others sub- contractors also should take into consideration the observations highlighted in the report.	Same as previous report exception found due to the renovation of NEPC subcontractor labor shed.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
		NDE Employees' Accommodation			
		Employees of NDE are housed in three separate accommodation camps adjacent to the construction site			
		Subcontractor Labors' Shed Under NDE			
		All subcontractor labors' sheds have been			
		shifted to project site. There are 2			
		numbers of labors sheds have been			
		observed during field visit.			
		Subcontractor Labors' Shed Under NEPC			
		Most of the subcontractor labors' shed under NEPC has been demolished for			
		renovation purpose within the project site. During observation it has been found			
		that, only security personnel of			
		Bangladesh Ansar-VDP accommodated in			
		the Subcontractor Labors' Shed Under NEPC. However, it has been reported			
		that no labor has been accommodated in			
		the Subcontractor Labors' Shed Under			
		NEPC inside the project area.  Moreover, Bangladesh police who are			
		responsible for giving security to the			
		workers are housed in a separate shed			
		outside of the project site.			

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
2	General Construction Standards  Building Construction Quality of material, construction methods, resistance to earthquakes.  General health, safety and security Requirements on health and safety are often an important part of building standards and might include provisions on occupation density, minimal air volumes, ventilation, the quality of the flooring (slip-resistant) or security against intrusion.  Fire safety Requirements on fire safety are common and are likely to apply to housing facilities of any type. This can include provision on fire extinguishers, fire alarms, number and size of	General construction standards followed by the EPC contractors and subcontractors are describing as follows;  NEPC Chinese Employees' Accommodation  1. All Shed has been built with quality building materials and followed construction methods which are resistant to earthquake.  2. As all rooms are air conditions air volumes and ventilation are not mandatory except the recent handed over accommodation house adjacent to staff dormitory. This house is not air conditioned but proper air ventilation and fans are available.  3. Concrete floors are slip resilient.  4. Available security against intrusion was observed during visit.  5. Sufficient fire extinguishers have been found in the shed.  6. Electricity, plumbing, water and sanitation all are designed compliance with national and IFC standard.	Aligned	General Construction standards need to be incorporated with IFC guidelines of worker accommodation, while renovating the NEPC Sub contractors labor shed.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	staircases and emergency exits, restrictions on the use of certain building materials.  Electricity, plumbing, water and sanitation National design and construction standards often include very detailed provisions on electricity or plumbing fixtures/fittings, water and sanitation connection/equipment	<ol> <li>NDE Employees' Accommodation</li> <li>All Shed has been built with quality building materials and followed construction methods which are resistant to earthquake.</li> <li>Air volumes and ventilation are seen sufficient.</li> <li>Concrete floors are slip resistant.</li> <li>Available security against intrusion was observed during visit.</li> <li>No fire extinguisher was seen.</li> <li>Electricity, plumbing, water and sanitation all are designed compliance with national and IFC standard.</li> <li>Subcontractor Labors' Shed Under NDE</li> <li>All sheds were built with good materials as well as sheds are resistant to earthquakes.</li> <li>Minimal density observed. Highest 4 persons are sharing each room.</li> <li>Air volumes and ventilation are seen sufficient.</li> <li>Concrete floors are slip resistant.</li> <li>Available security against intrusion was observed during visit.</li> </ol>			Report

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
		<ul> <li>6. No fire extinguisher was seen.</li> <li>7. Electricity, plumbing, water and sanitation all are designed compliance with national and IFC standard.</li> <li>Subcontractor Labors' Shed Under NEPC</li> <li>1. Subcontractor labor shed of NEPC under construction process for</li> </ul>			
3	General Living Facilities  Ensuring good standards in living facilities is important in order to avoid safety hazards and to protect workers from diseases and/or illness resulting from humidity, bad/stagnant water (or lack of water), cold, spread of fungus, proliferation of insects or rodents, as well as to maintain a good level of morale. The location of the facilities is important to prevent exposure to wind, fire, flood and other natural hazards.	renovation purpose.  Living facilities are located to avoid flooding and other natural hazards.  During filed visit it has been found inadequate facilities regarding to cleaning purpose.	Partially Aligned	Cleaning facilities need to be incorporated with high frequency of number in accommodation facilities.	Situation Improved since last quarterly.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	Some requirements need to be followed;				
	1. Living facilities are located to avoid flooding and other natural hazards. 2. Where possible, living facilities are located within a reasonable distance from the worksite. 3. Transport from the living facilities to worksite is safe and free. 4. The living facilities are built with adequate materials kept in good repair and kept clean and free from rubbish and other refuse.				
3.1	Drainage The presence of stagnant water is a factor of proliferation of potential disease vectors such as mosquitoes, flies and others, and must be avoided. Client need to consider	During field observation it has been found that, all sheds are built with proper drainage system.  No stagnant water has been observed during field visit.	Aligned	Drainage system need to be cleaned in a regular basis.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	1. The building site is adequately drained to avoid the accumulation of stagnant water.				
3.2	Heating, air conditioning, ventilation and light  Heating, air conditioning and ventilation should be appropriate for the climatic conditions and provide workers with a comfortable and healthy environment to rest and spend their spare time. Followings are required  1. For facilities located in cold weather zones, the temperature is kept at a level of around 20 degrees Celsius notwithstanding the need for adequate ventilation.  2. For facilities located in hot weather zones, adequate ventilation and/or air conditioning systems are provided.	Proper air conditioning system has observed during field visit at NEPC Chinese employees shed.  Artificial lighting also available in the shed.	Aligned	As the renovation process of NEPC Subcontractor labor shed is going on, guidelines about heating, air conditioning, ventilation and light need to be incorporated.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	3. Both natural and artificial lighting are provided and maintained in living facilities. It is best practice that the window area represents not less than 5% to 10% of the floor area. Emergency lighting is provided.				
3.3	Water Special attention to water quality and quantity is absolutely essential. To prevent dehydration, water poisoning and diseases resulting from lack of hygiene, workers should always have easy access to a source of clean water. An adequate supply of potable water must be available in the same buildings where bedrooms or dormitories are provided. Drinking water must meet local or WHO drinking water standards and water quality must be monitored regularly.	Sufficient Tap water and tube-well water availability at every shed has been observed during field visit.	Aligned	Water quality need to be monitored regularly.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	1. Access to an adequate and convenient supply of free potable water is always available to workers. Depending on climate, weather conditions and accommodation standards, 80 to 180 liters per person per day are available.  2. Drinking water meets national/local or WHO drinking water standards.  3. All tanks used for the storage of drinking water are constructed and covered as to prevent water stored therein from becoming polluted or contaminated.				
3.4	Wastewater and solid waste  Wastewater treatment and effluent discharge as well as solid waste treatment and disposal must comply with local or World Bank effluent discharge standards and be adequately designed to	A dedicated waste disposal unit has been developed inside the project area for proper waste management.  Although site have specific waste disposal area but during filed visit it has been found wastes and scraps are spilled here and there.  Specific containers for rubbish collection	Partially Aligned	NEPC need to develop a Standard Effluent Discharge Plan considering all sorts of effluents.  BCPCL should monitor the effluent discharge activities	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	prevent contamination of	1		periodically.	
	any water body, to ensure	NEPC and NDE. Moreover, plastic			
	hygiene and to avoid the	containers and waste bin has been found			
	spread of infections and	in the labor shed kitchen and canteen.			
	diseases, the proliferation				
	of mosquitoes, flies,	It has been also observed that periodical			
	rodents, and other pest	pest control management, vector			
	vectors. Depending on the				
	local context, treatment	long time.			
	and disposal services can be either provided by	Disposed wastes are not treated with			
	dedicated or existing	1 *			
	municipal facilities. As	burnt out which may have the adverse			
	follows	impact on the environment.			
	Tollows	impact on the crivitorinerit.			
	1.Wastewater, sewage,				
	food and any other waste				
	materials are adequately				
	discharged, in				
	compliance with local or				
	World Bank standards –				
	whichever is more				
	stringent - and without				
	causing any significant				
	impacts on camp				
	residents, the biophysical				
1	environment or				
	surrounding				
	communities.				
	2.Specific containers for				

Sl. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	rubbish collection are				
	provided and emptied on				
	a regular basis.				
	Standards range from				
	providing an adequate				
	number of rubbish				
	containers to providing				
	leak proof, non-				
	absorbent, rust and				
	corrosion-resistant				
	containers protected				
	from insects and rodents.				
	In addition it is best				
	practice to locate rubbish				
	containers 30 metres				
	from each shelter on a				
	wooden, metal, or				
	concrete stand. Such				
	containers must be				
	emptied at regular				
	intervals (to be				
	determined based on				
	temperatures and				
	volumes generated) to				
	avoid unpleasant odours				
	associated with decaying				
	organic materials.				
	3. Pest extermination,				
	vector control and				
	disinfection are carried				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	out throughout the living facilities in compliance with local requirements and/or good practice. Where warranted, pest and vector monitoring should be performed on a regular basis.	NEDC Chinasa Employees Room and	Posticilly.	NEDC must	Company
4	Room and Dormitory Facilities  The standards of the rooms or dormitory facilities are important to allow workers to rest properly and to maintain good standards of hygiene. Overcrowding should be avoided particularly. This also has an impact on workers' productivity and reduces work related accidents. It is generally acknowledged that rooms/dormitories should be kept clean and in a good condition. Exposure to noise and odor should be minimised. In addition, room/dormitory design	NEPC Chinese Employees Room and Dormitory Facilities  During field visit, facilities observed;  1. The conditions of the room are good. 2. Rooms are constructed with easily cleanable flooring materials. 3. Sanitary facilities are located within the same buildings; Total 20 numbers of toilets. 4. Followed standard flooring range (4 to 5.5 sq. metres) and minimum ceiling height (2.10 metres) 5. Standard range of room sharing is not considered. 6 to 8 persons are sharing each room. Double deck bunks are applied for all workers. 6. Lockable door and adequate furniture are provided.	Partially Aligned	NEPC must monitor the room facilities of subcontractor labors' shed and take necessary steps to reduce the room sharing number.  BCPCL may monitor the accommodation facilities periodically.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	and equipment should	NDE Mechanics and Engineers' Room			
	strive to offer workers a	Facilities			
	maximum of privacy.				
	Resorting to dormitories	1. Rooms are kept in good conditions.			
	should be minimised and	2. Rooms are built with easily cleanable			
	single or double rooms are	flooring.			
	preferred. Dormitories and	3. Sanitary facilities are located within the			
	rooms must be single-sex.	same buildings.			
	Following benchmarks				
	need to be followed.	to 5.5 sq. metres) and minimum			
		ceiling height (2.10 metres)			
	1. Rooms/dormitories are				
	kept in good condition.	considered. 4 to 5 workers share			
	2. Rooms/dormitories are	single room.			
	aired and cleaned at	1			
	regular intervals.	are provided.			
	3. Rooms/dormitories are				
	built with easily cleanable	NDE Subcontractor Labour Shed's			
	flooring material.	Room Facilities			
	4. Sanitary facilities are	4.5			
	located within the same	1. Rooms are kept in good conditions.			
	buildings and provided	2. Rooms are built with easily cleanable			
	separately for men and	flooring.			
	women.	3. Sanitary facilities are located outside			
	5. Density standards are	the sheds;			
	expressed either in terms	4. Followed standard flooring range (4			
	of minimal volume per	to 5.5 sq. metres) and minimum			
	resident or of minimal	ceiling height (2.10 metres)			
	-	5. Standard range of room sharing is			
	standards range from 10 to	considered. 3 to 4 workers share			

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	12.5 cubic metres (volume)	single room.			
	or 4 to 5.5 square metres	6. Lockable door and adequate furniture			
	(surface).	are provided.			
	6. A minimum ceiling				
	height of 2.10 metres is	NEPC Subcontractor Labour Shed's			
	provided.	Room Facilities			
	7. In collective rooms,				
	which are minimised, in				
	order to provide workers	under renovation process during field			
	with some privacy, only a	visit.			
	reasonable number of				
	workers are allowed to				
	share the same room.				
	Standards range from 2 to				
	8 workers.				
	8. All doors and windows				
	should be lockable, and				
	provided with mosquito				
	screens where conditions				
	warrant.				
	9. There should be mobile				
	partitions or curtains to				
	ensure privacy.				
	10. Every resident is				
	provided with adequate				
	furniture such as a table, a				
	chair, a mirror and a				
	bedside light.				
	11. Separate sleeping areas				
	are provided for men and				

Sl. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	women, except in family accommodation.				
4.1	Bed Arrangements and Storage Facilities  The provision of an adequate numbers of beds of an appropriate size is essential to provide workers with decent, safe and hygienic conditions to rest and sleep. Here again, particular attention should be paid to privacy. Consideration should be given to local customs so beds could be replaced by hammocks or sleeping mats for instance. Benchmarks are  1. A separate bed for each worker is provided. The practice of "hot-bedding" should be avoided.  2. There is a minimum space between beds of 1 meter.  3. Double deck bunks are not advisable for fire safety	NEPC Chinese Employees Bed Arrangements and Storage Facilities  During field visit, facilities observed  1. Distinct bed for each worker is provided.  2. Minimum space between beds (1 meter) is not maintained all the time.  3. All the beds are double deck bunks.  4. Each worker is provided with a comfortable mattress, pillow, cover and clean bedding.  5. Standard requirement for storage facility was absent. (475-litre big lockers and 1 meter of shelf unit)  6. Separate storage for work boots and other personal protection equipment wasn't visible during field visit.  NDE Mechanics and Engineers' Bed Arrangements and Storage Facilities  1. A separate bed for each worker is provided.  2. Minimum space between beds (1 meter) is not maintained all the time.  3. Double deck bunk and triple deck	Partially Aligned	Need to monitored regularly by EPC	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	and hygiene reasons, and	bunk were not seen during			
	their use is minimised.	observation.			
	Where they are used, there	4. Each worker is provided with a			
	must be enough clear	comfortable mattress, pillow, cover			
	space between the lower	and clean bedding.			
	and upper bunk of the bed.	5. Standard requirement for storage			
	Standards range from to 0.7 to 1.10 meters.	facility was absent. (475-litre big			
	4. Triple deck bunks are	lockers and 1 metre of shelf unit) 6. Separate storage for work boots and			
	prohibited.	other personal protection equipment			
	5. Each worker is provided	wasn't visible during field visit.			
	with a comfortable	wash t visible during field visit.			
	mattress, pillow, cover and	Subcontractor Labour Shed's Bed			
	clean bedding.	Arrangements and Storage Facilities			
	6. Bed linen is washed	No observation available as it is in			
	frequently and applied	under renovation process during field			
	with repellents and	visit.			
	disinfectants where				
	conditions warrant				
	(malaria).				
	7. Facilities for the storage				
	of personal belongings for				
	workers are provided.				
	Standards vary from				
	providing an individual				
	cupboard for each worker				
	to providing 475-litre big				
	lockers and 1 meter of				
	shelf unit.				
	8. Separate storage for				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	work boots and other personal protection equipment, as well as drying/airing areas may need to be provided depending on conditions.  Sanitary and Toilet	NEPC Chinese Employees' Sanitary and	Partially	Toilet cleaning	Same as previous
5	Facilities It is essential to allow workers to maintain a good standard of personal hygiene but also to prevent contamination and the spread of diseases which result from inadequate sanitary facilities. Sanitary and toilet facilities will always include all of the following: toilets, urinals, washbasins and showers. Sanitary and toilet facilities should be kept in a clean and fully working condition. Facilities should also be constructed of materials that are easily cleanable and ensure privacy. Sanitary and toilet facilities are never shared between male and female	<ol> <li>Sanitary and toilet facilities are constructed with easily cleanable materials.</li> <li>Sanitary and toilet facilities are cleaned frequently and kept in working condition.</li> <li>Adequate privacy available</li> <li>Dedicated toilet facilities for men and women found available during visit.</li> <li>NDE Mechanics and Engineers'         <ul> <li>Sanitary and Toilet Facilities</li> </ul> </li> <li>Sanitary and toilet facilities are constructed with easily cleanable materials.</li> <li>Cleaned frequently and kept in working condition.</li> <li>Moderate privacy was observed. Ceiling was absent.</li> </ol>	Aligned	frequency should be more in number.	quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	residents, except in family accommodation. Where necessary, specific additional sanitary facilities are provided for women. Required benchmarks are;  1. Sanitary and toilet facilities are constructed of materials that are easily cleanable.  2. Sanitary and toilet facilities are cleaned frequently and kept in working condition.  3. Sanitary and toilet facilities are designed to provide workers with adequate privacy, including ceiling to floor partitions and lockable doors.  4. Sanitary and toilet facilities are not shared between men and women, except in family accommodation.				Kepoit

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
5.1	Toilet Facilities  Toilet arrangements are essential to avoid any contamination and prevent the spread of infectious disease. Benchmarks should be followed.  1. An adequate number of toilets are provided to workers. Standards range from 1 unit to 15 persons to 1 unit per 6 persons. For urinals, usual standards are 1 unit to 15 persons.  2. Toilet facilities are conveniently located and easily accessible. Standards range from 30 to 60 meters from rooms/dormitories.  Toilet rooms shall be located so as to be accessible without any individual passing through any sleeping room. In addition, all toilet rooms should be well-lit, have good ventilation or external windows, have sufficient hand wash	<ol> <li>NEPC Chinese Employees' Toilet Facilities</li> <li>Standards range. In the shed, 20 toilets for 100 workers.</li> <li>Toilet facilities are conveniently located and easily accessible.</li> <li>Good ventilation and sufficient hand wash basins are provided.</li> <li>NDE Mechanics and Engineers' Toilet Facilities</li> <li>Standards range (1 unit to 15 persons to 1 unit per 6 persons and for urinals, usual standards are 1 unit to 15 persons) was considered providing toilet and urinal facilities. (6 toilets are provided for more than 40 persons)</li> <li>Toilet facilities are conveniently located and easily accessible.</li> <li>Good ventilation and one hand wash basins are provided.</li> <li>Subcontractor Labour Sheds' Toilet Facilities</li> <li>No observation/gap available as it is under construction for revamp</li> </ol>	Aligned		No major changes observed compared to previous quarterly report. Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	basins and be conveniently located. Toilets and other sanitary facilities should be ("must be" in cold climates) in the same building as rooms and dormitories.	purpose.		A11 . 1	
5.2	Shower/Bathrooms and Other Sanitary Facilities  Showers/bathrooms and other sanitary facilities Hand wash basins and showers should be provided in conjunction with rooms/dormitories. These facilities must be kept in good working condition and cleaned frequently. The flooring for shower facilities should be of hard washable materials, damp-proof and properly drained. Adequate space must be provided for hanging, drying and airing clothes. Suitable light, ventilation and soap should be provided. Lastly, hand	<ol> <li>NEPC Chinese Employees' shed</li> <li>Shower/bathroom flooring is made of concrete.</li> <li>Hand wash facilities including basin and soap were found adequate.</li> <li>Adequate numbers of shower/bathroom facilities are provided. (within the standard limit)</li> <li>Conveniently located.</li> <li>NDE Employees' Shed</li> <li>Concrete floor</li> <li>Hand wash facilities including basin and soap were found inadequate comparing to standards. (One unit was visible during field visit)</li> <li>One common shower place was found. One tube-well is set up there. Moreover 6 shower rooms are also available. Comparing to the standard range it's enough.</li> </ol>	Partially Aligned	All required facilities are available but proper maintenance is required.  Soap supply for hand wash in all labor sheds would be appreciable.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
washing, shower and other	4. Conveniently located.			
3				
	Subcontractor Labors' Shed			
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2				
	•	washing, shower and other sanitary facilities should be located within a reasonable distance from other facilities and from sleeping facilities in particular. Benchmarks  1. Shower/bathroom flooring is made of antislip hard washable materials.  2. An adequate number of hand wash facilities is provided to workers. Standards range from 1 unit to each 15 persons to 1 unit per 6 workers. Hand wash facilities should consist of a tap and a basin, soap and hygienic means of drying hands.  3. An adequate number of shower/bathroom facilities are provided to workers. Standards range from 1 unit to 15 persons to 1 unit per 6 persons.  4. Conveniently located.  Subcontractor Labors' Shed  No observation available as it is under construction phase	washing, shower and other sanitary facilities should be located within a reasonable distance from other facilities and from sleeping facilities in particular. Benchmarks  1. Shower/bathroom flooring is made of antislip hard washable materials.  2. An adequate number of hand wash facilities is provided to workers. Standards range from 1 unit to each 15 persons to 1 unit per 6 workers. Hand wash facilities should consist of a tap and a basin, soap and hygienic means of drying hands.  3. An adequate number of shower/bathroom facilities are provided to workers. Standards range from 1 unit to 15 persons to 1 unit per 6 persons.  4. Showers/bathrooms are conveniently located.	washing, shower and other sanitary facilities should be located within a reasonable distance from other facilities and from sleeping facilities in particular. Benchmarks  1. Shower/bathroom flooring is made of antislip hard washable materials.  2. An adequate number of hand wash facilities is provided to workers. Standards range from 1 unit to each 15 persons to 1 unit per 6 workers. Hand wash facilities should consist of a tap and a basin, soap and hygienic means of drying hands.  3. An adequate number of shower/ bathroom facilities are provided to workers. Standards range from 1 unit to 15 persons to 1 unit per 6 workers. Standards range from 1 unit to 15 persons to 1 unit per 6 workers. Standards range from 1 unit to 15 persons to 1 unit per 6 persons.  4. Conveniently located.  Subcontractor Labors' Shed  No observation available as it is under construction phase  Fundamental Subcontractor Labors' Shed  No observation available as it is under construction phase  Provided to workers.  Standards range from 1 unit to each 15 persons to 1 unit per 6 persons.  4. Conveniently located.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	facilities are provided with an adequate supply of cold and hot running water.  Canteen Cooking and	NEPC Chinese Employees' Canteen.	Partially	Clean sanitary	Same as previous
6	Canteen, Cooking and Laundry Facilities  Good standards of hygiene in canteen/dining halls and cooking facilities are crucial. Adequate canteen, cooking and laundry facilities and equipment should also be provided. When caterers are contracted to manage kitchens and canteens, special attention should be paid to ensure that contractors take into account and implement the benchmarks below and that adequate reporting and monitoring mechanisms are in place. When workers can individually cook their meals, they should be provided with a space separate from the sleeping areas. Facilities must be	NEPC Chinese Employees' Canteen, Cooking and Laundry Facilities  1. Canteen and cooking facilities are built in adequate and easy to clean materials.  2. Canteen, cooking and laundry facilities are kept in a clean and hygienic condition.  3. Laundry facilities were visible.  NDE Mechanics and Engineers' Canteen, Cooking and Laundry Facilities  1. Canteen and cooking facilities are built in adequate and easy to clean materials.  2. Moderately clean and sanitary condition found.  3. Laundry facilities compliance to national standards were visible.  Subcontractor Labors Shed's Canteen, Cooking and Laundry Facilities  1. No observation available.	Partially Aligned	Clean sanitary condition would be appreciable.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	kept in a clean and sanitary condition. In addition, canteen, kitchen, cooking and laundry floors, ceilings and walls should be made of easily cleanable materials.				
	<ol> <li>Canteen, cooking and laundry facilities are built in adequate and easy to clean materials.</li> <li>Canteen, cooking and laundry facilities are kept in a clean and sanitary condition.</li> <li>If workers can cook their own meals, kitchen space is provided separate from sleeping areas.</li> </ol>				
6.1	Providing facilities for workers to wash both work and non-work related clothes is essential for personal hygiene. The alternative is for the employer to provide a free	National standard applicable in all sheds. Moreover, NEPC manage international standards for its workers.	Aligned		Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	laundry service. Benchmarks are  1. Adequate facilities for washing and drying clothes are provided. Standards range from providing sinks or tubs with hot and cold water, cleaning soap and drying lines to providing washing machines and dryers. 2. When work clothes are used in contact with dangerous substance (for example, application of pesticide), special laundry facilities (washing machines) should be provided.				
6.2	Canteen and Cooking Facilities  Canteen and cooking facilities should provide sufficient space for preparing food and eating, as well as conform to hygiene and safety	NEPC Chinese Employees' Canteen Cooking Facilities.  1. Sufficient space. 2. There exist Tables, benches, individual drinking cups and plates. 3. Places for food preparation are designed to permit good food hygiene practices.	Partially Aligned	Proper monitoring should be conducted by BCPCL to meet the requirements appropriately.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	requirements.	4. Sufficient number of washbasins			
	1. Canteens have a	designated for cleaning hands.			
	reasonable amount of	5. Wall surfaces adjacent to cooking			
	space per worker.	areas are made of fire resistant			
	Standards range from 1	materials.			
	square meter to 1.5 square meters. 2. Canteens are	6. Adequate facilities for cleaning,			
	adequately furnished.	disinfecting and storage of cooking utensils and equipment are provided.			
	Standards range from	7. Food waste and other refuse are seen			
	providing tables, benches,	to be deposited in waste bin and			
	individual drinking cups	removed from the kitchen frequently			
	and plates to providing	to avoid accumulation.			
	special drinking fountains.	to avoid accumulation.			
	3. Places for food	NDE Mechanics and Engineers' Canteen			
	preparation are designed	Cooking Facilities.			
	to permit good food	S			
	hygiene practices,	1. Adequate space.			
	including protection	2. Tables, benches, individual drinking			
	against contamination	cups and plates are available.			
	between and during food	3. Places for food preparation are			
	preparation.	designed to permit good food			
	4. Kitchens are provided	hygiene practices.			
	with facilities to maintain	4. Washbasins for cleaning hands were			
	adequate personal hygiene	provided.			
	including a sufficient	5. Wall surfaces adjacent to cooking			
	number of washbasins	areas are made of fire resistant			
	designated for cleaning	materials.			
1	hands with clean, running	6. Adequate facilities for cleaning,			
1	water and materials for	disinfecting and storage of cooking			
	hygienic drying.	utensils and equipment are provided.			

Comparison to Previous Report

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	cleanable, non-corrosive				
	surface made of non-toxic				
	materials. Lastly, in order				
	to enable easy cleaning, it				
	is good practice that stoves				
	are not sealed against a				
	wall, benches and fixtures				
	are not built into the floor,				
	and all cupboards and				
	other fixtures have a				
	smooth, durable and				
	washable surface.				
	8. Adequate facilities for				
	cleaning, disinfecting and				
	storage of cooking utensils				
	and equipment are				
	provided. 9. Food waste and other				
	refuse are to be adequately				
	deposited in sealable				
	containers and removed				
	from the kitchen				
	frequently to avoid				
	accumulation.				
	Standards for Nutrition		Partially	To emphasize the	Same as previous
	and Food Safety	WHO 5 keys to safer food or equivalent	Aligned	WHO 5 keys to	quarterly report
	and I dod builty	process are not implemented in all cases.	1110111	safer food process	but exception
7	When cooking for a	process are not impremented in an eases.		need to be	found in NEPC
	number of workers,	Foods are served according to workers'		established and	subcontractor
	hygiene and food safety	different cultural and religious		monitored in a	labor shed due to

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	are absolutely critical. In	backgrounds.		regular basis.	renovation
	addition to providing safe				purpose.
	food, providing nutritious	No dedicated nutritionist were not			
	food is important as it has	available during observation			
	a very direct impact on				
	workers' productivity and				
	wellbeing. An ILO study				
	demonstrates that good				
	nutrition at work leads to				
	gains in productivity and worker morale, prevention				
	of accidents and premature				
	deaths and reductions in				
	health care costs.				
	realth care costs.				
	1. The WHO 5 keys to safer				
	food or an equivalent				
	process is implemented.				
	2. Food provided to				
	workers contains an				
	appropriate level of				
	nutritional value and takes				
	into account				
	religious/cultural				
	backgrounds; different				
	choices of food are served				
	if workers have different				
	cultural/ religious				
	backgrounds.				
	3. Food is prepared by				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	cooks. It is also best practice that meals are planned by a trained nutritionist.				
8	Access to adequate medical facilities is important to maintain workers' health and to provide adequate responses in case of health emergency situations. The availability or level of medical facilities provided in workers' accommodation is likely to depend on the number of workers living on site, the medical facilities already existing in the neighboring communities and the availability of transport. However, first aid must always be available on site.  First aid facilities Providing adequate first aid training and facilities can save lives and prevent minor injuries	Doctor has been appointed by the project proponent. Moreover, during field visit it has been observed several numbers of Ambulance available at the site for emergency purposes.  First aid facilities also found.  Accident incident register and Near miss data were not found during field visit.	Partially Aligned	An accident an incident register need to be maintained by a designated personnel. First aid facilities at all workstation need to be ensured and BCPCL should take it into account and make all EPC contractors to follow the requirements.	No improvement observed

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	becoming major ones.				
	Other medical facilities Depending on the number of workers living on site and the medical services offered in the surrounding communities, it is important to provide workers with additional medical facilities. Special facilities for sick workers and medical services such as dental care, surgery, a dedicated emergency room can, for instance, be				
	provided.				
	1. A number of first aid kits adequate to the number of residents are available. 2. First aid kits are adequately stocked. Where possible a 24/7 fist aid service/facility is available. 3. An adequate number of				
	staff/workers are trained to provide first aid.				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	4. Where possible and depending on the medical infrastructures existing in the community, other medical facilities are provided (nurse rooms, dental care, minor surgery).				
9	Leisure, Social and Telecommunication Facilities  Basic leisure and social facilities are important for workers to rest and also to socialize during their free time. This is particularly true where workers' accommodation is located in remote areas far from any communities. Where workers' accommodation is located in the vicinity of a village or a town, existing leisure or social facilities can be used so long as this does not cause disruption to the access and enjoyment of local community members. But	Dedicated place for religious observance were found during inspection.	Partially Aligned	Deficiency of proper recreational and entertainment opportunity may cause various antisocial activities, so NEPC, BCPCL and NDE should take it into account and create the opportunity for the labours.	Same as previous quarterly report but exception found in NEPC subcontractor labor shed due to renovation purpose.

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	in any case, social spaces should also be provided on site. Exercise and recreational facilities will increase workers' welfare and reduce the impact of the presence of workers in the surrounding communities. In addition, it is also important to provide workers with adequate means to communicate with the outside world, especially when workers' accommodation is located in a remote location or where workers live on site without their family or are migrants. Consideration of cultural attitudes is important. Provision of space for religious observance needs to be considered, taking account of the local context and potential conflicts in certain situations.				Report

Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
Benchmarks				
1. Basic collective social/rest spaces are provided to workers. Standards range from providing workers multipurpose halls to providing designated areas for radio, TV, cinema.  2. Recreational facilities are provided. Standards range from providing exercise equipment to providing a library, swimming pool, tennis courts, table tennis, and educational facilities.  3. Workers are provided with dedicated places for religious observance if the context warrants.  4. Workers have access to public phones at affordable/ public prices (that is, not inflated).  5. Internet facilities can also be provided,				
	Benchmarks  1. Basic collective social/rest spaces are provided to workers. Standards range from providing workers multipurpose halls to providing designated areas for radio, TV, cinema.  2. Recreational facilities are provided. Standards range from providing exercise equipment to providing a library, swimming pool, tennis courts, table tennis, and educational facilities.  3. Workers are provided with dedicated places for religious observance if the context warrants.  4. Workers have access to public phones at affordable/ public prices (that is, not inflated).  5. Internet facilities can	Benchmarks  1. Basic collective social/rest spaces are provided to workers. Standards range from providing workers multipurpose halls to providing designated areas for radio, TV, cinema.  2. Recreational facilities are provided. Standards range from providing exercise equipment to providing a library, swimming pool, tennis courts, table tennis, and educational facilities.  3. Workers are provided with dedicated places for religious observance if the context warrants.  4. Workers have access to public phones at affordable/ public prices (that is, not inflated).  5. Internet facilities can also be provided, particularly where large numbers of	Benchmarks  1. Basic collective social/rest spaces are provided to workers. Standards range from providing workers multipurpose halls to providing designated areas for radio, TV, cinema.  2. Recreational facilities are provided. Standards range from providing exercise equipment to providing a library, swimming pool, tennis courts, table tennis, and educational facilities.  3. Workers are provided with dedicated places for religious observance if the context warrants.  4. Workers have access to public phones at affordable/ public prices (that is, not inflated).  5. Internet facilities can also be provided, particularly where large numbers of	Requirement  Observation/Gap  Compliance  Recommendation  Benchmarks  1. Basic collective social/rest spaces are provided to workers. Standards range from providing workers multipurpose halls to providing designated areas for radio, TV, cinema.  2. Recreational facilities are provided. Standards range from providing exercise equipment to providing a library, swimming pool, tennis courts, table tennis, and educational facilities.  3. Workers are provided with dedicated places for religious observance if the context warrants.  4. Workers have access to public phones at affordable/ public prices (that is, not inflated).  5. Internet facilities can also be provided, particularly where large numbers of

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	Nationals (TCNs) are accommodated.				
10	wellbeing and integrity. This involves making sure that the facilities are kept in good condition (ensuring that sanitary standards or fie regulations are respected for instance) and that	<ol> <li>No designed health and safety management plans including electrical, mechanical, and structural and food safety have been implemented.</li> <li>No records are kept on outbreak of any contagious diseases, food poisoning and other important casualties.</li> <li>No prepared emergency plans on health and fire safety was observed.</li> </ol>	Partially Aligned	Proponent BCPCL and EPC contractors; NDE and NEPC, are suggested to meet the requirements.	Same as previous quarterly report

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	2. The person in charge of				
	managing the				
	accommodation has a				
	specific duty to report to				
	the health authorities the				
	outbreak of any contagious				
	diseases, food poisoning				
	and other important				
	casualties.				
	3. An adequate number of				
	staff/workers are trained				
	to provide first aid.				
	4. A specific fire safety				
	plan is prepared, including				
	training of fire wardens,				
	periodic testing and				
	monitoring of fire safety				
	equipment and periodic				
	drills.				
	5. Guidance on the				
	detrimental effects of the				
	abuse of alcohol and drugs				
	and other potentially				
	harmful substances and				
	the risk and concerns				
	relating to HIV/AIDS and				
	of other health risk related				
	activities is provided to				
	workers. It is best practice				
	to develop a clear policy				

Sl. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	on this issue. 6. Workers have access to				
	adequate preventive measures such as				
	contraception (condoms in				
	particular) and mosquito				
	nets.				
	7. Workers have easy				
	access to medical facilities				
	and medical staff. Where				
	possible, female				
	doctors/nurses should be				
	available for female				
	workers.				
	8. Emergency plans on				
	health and fire safety are prepared. Depending on				
	the local context,				
	additional emergency				
	plans are prepared as				
	needed to handle specific				
	occurrences (earthquakes,				
	floods, tornadoes).				
	Security of Workers'	During inspection it has been observed	Aligned		
	accommodation	security guards are available at duty			
44		station.			
11	Ensuring the security of	PCDCI NEDC and NDE 1			
	workers and their property on the accommodation site				
	is of key importance. To	J 1 0			
	is of key iniportance. To	security personner.			

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
No	this end, a security plan must be carefully designed including appropriate measures to protect workers against theft and attacks.  1. A security plan including clear measures to protect workers against theft and attack is implemented.  2. A security plan including clear policies on the use of force has been carefully designed and is implemented.  3. Security staff have been checked to ensure that they have not been implicated in any previous crimes or abuses. Where appropriate, security staffs from both genders are recruited.  4. Security staff has a clear	A good numbers of members of Ansar VDP are working currently in the project	Compliance		
	mandate and have received clear instruction about their duties and responsibilities, in particular their duties not				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	to harass, intimidate,				
	discipline or discriminate				
	against workers.				
	5. Security staffs have				
	received adequate training				
	in dealing with domestic				
	violence and the use of				
	force.				
	6. Security staffs have a				
	good understanding about				
	the importance of				
	respecting workers' rights				
	and the rights of the				
	communities.				
	7. Body searches are only				
	allowed in specific				
	circumstances and are				
	performed by specially				
	trained security staff using				
	the least-intrusive means				
	possible. Pat down				
	searches on female				
	workers can only be				
	performed by female				
	security staff.				
	8. Security staff adopt an				
	appropriate conduct				
	towards workers and				
	communities.				
	9. Workers and members				

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	of the surrounding communities have specific means to raise concerns about security arrangement and staff.  Grievance Mechanism  Grievance mechanism for workers where they can raise reasonable workplace concerns.  1. Mechanisms for workers' consultation have been designed and implemented. It is best practice to set up a review	During field visit it has been observed unavailability of formal on-site grievance mechanism for workers.  Workers in proponent and EPC contractors convey their grievance to their own upper designated workers.  During informal meetings with workers, they confirmed that they are quite happy with the existing informal mechanism.	Partially aligned	BEPCL should establish mechanism for workers to communicate and place their concerns as well as suggestions.  Worker should have easy access to Grievance	Report  Not Improved
12	committee which includes representatives elected by workers.  2. Processes and mechanisms for workers to articulate their grievances are provided to workers. Such mechanisms are in accordance with PS2/PR2.  3. Workers subjected to disciplinary proceedings arising from behavior in the accommodation should			procedure.	

S1. No	Requirement	Observation/Gap	Level of Compliance	Recommendation	Comparison to Previous Report
	have access to a fair and				
	transparent hearing with				
	the possibility to contest				
	decisions and refer the				
	dispute to independent arbitration or relevant				
	<ul><li>public authorities.</li><li>4. In case conflicts between</li></ul>				
	workers themselves or				
	between workers and staff				
	break out, workers have				
	the possibility of easily				
	accessing a fair conflict				
	resolution mechanism.				
	5. In cases where more				
	serious offences occur,				
	including serious physical				
	or mental abuse, there are				
	mechanisms to ensure full				
	cooperation with the police				
	authority (where				
	adequate).				

#### **CHAPTER 5**

#### 5. Conclusion

The Project is now at the site development stage and various development activities are in progress. The land development activities of the Project area for are ongoing. There are some environmental compliance measures in environmental management plan that should be at place during this pre-construction stage. From the first quarter environmental monitoring of assessment, some recommendations have been made and it is important to consider these measures to properly implement the proposed Environmental Management Plan.

## ANNEX A: ENVIRONMENTAL MONITORING PHOTOGRAPHS



AQ Monitoring at Londa Kheya Ghat



AQ Monitoring at Dhankhali Union Complex



AQ Monitoring at Tiakhali village



AQ Monitoring at Lalua village



AQ Monitoring at Nishanbari village



**AQ Monitoring at Project Site** 



Noise Level Monitoring at Char Nishanbaria Mosque



Noise Level Monitoring at Char Nishanbaria Primary School



Noise Level Monitoring at Rafique Mia's House, Nishanbaria Village



Noise Level Monitoring at Monir Hossain's House, Nishanbaria village



Noise Level Monitoring at Londa Kheya Ghat



Noise Level Monitoring at Sabder Ali's House, Madhupara village



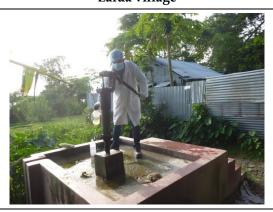
Noise Level Monitoring at Salam Uddin's House, Tiakhali village



Noise Level Monitoring at Akber Mia's House, Lalua village



Ground Water collection from Project Area



Ground Water collection at Londa kheya Ghat



Surface Water Collection from Rabnabadh Channel



Surface Water Collection from Andharmanik River

## ANNEX-B: HEALTH SAFETY MONITORING PHOTOGRAPHS



Water spraying at project area

Scraps found without safety caution tape



Displaying Ambulance number at project site



Wastes found at project area without caution tape



Renovation of NEPC Subcontractor labor shed



Renovation of NEPC Subcontractor labor shed



Place for religious observance at NEPC subcontractors labor shed



Solid waste in front of NEPC subcontractors labor shed



Worker working with proper PPE



Worker working at heights with safety harness



Standby Ambulance for emergency purposes



Workers working with inadequate  $\ensuremath{\mathsf{PPE}}$ 



Caution Signage available at Project site



Waste spill at project site



Safety caution signage at project site



Dedicated waste bin at project site



Emergency contact number of EHS personnel



Emergency assembly point at project site





Fire Hydrant available at project area

Fire extinguisher at project area

# ANNEX-C: CHECKLIST OF WORKER ACCOMMODATION

General regulatory framework	Y	N	N/A	Comments
Have the international/national/local regulatory frameworks been reviewed?				
Are mandatory provisions on workers' accommodation identified?				

#### Assessing the need for workers' accommodation

### Availability of the workforce

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General regulatory framework	Y	N	N/A	Comments	
Has there been an assessment of workers' availability in the neighboring communities?					
Has there been an assessment of the skills and competencies of the local workforce and how do those skills and competencies fit the project's need?					
Has there been an assessment of the possibility of training a local workforce in order to fulfill the project's needs?					
Availability of housing		•			
Has there been a comprehensive assessment of the different type of housing available in the surrounding communities prior to building any workers' accommodation?					
For a larger project: is that assessment included in the Environmental and Social Impact Assessment?					
Has there been an assessment of the impact on the communities of using existing housing opportunities?					
Have measures to mitigate adverse impacts on the local housing market been identified and included in the Environmental and Social Action Plan (ESAP) or other relevant action plan?					
Assessing impacts of workers' accommodation on communities					
Has a community impact assessment been carried out as part of the Environmental and Social Assessment of the overall protect with a	√				
Payra 1320 MW Thermal Power Plant Project				Page   93	

General regulatory framework	Y	N	N/A	Comments
view to mitigate the negative impacts of the workers' accommodation on the surrounding communities and to enhance the positive ones?			- 4	
Have the potential health and safety impacts and consequences of land acquisition and involuntary resettlement occurring during the construction phase of the workers' accommodation been included in the assessment?	<b>√</b>			
Have the impacts of workers1 accommodation on community infrastructures, services and facilities been included in the assessment?	1			
Have the impacts on local community's businesses and local employment been included in the assessment?	1			
Have general impacts of workers' accommodation on communities' health, (notably the increased risk of road accidents and of communicable diseases), and community social cohesion been included in the assessment?	√			
Does the assessment include appropriate mitigation measures to address any adverse impacts identified?	1			
Types of workers' accommodation				
Has consideration been given to provision of family accommodation?		√		
Are individual accommodations comprising bedrooms, sanitary and cooking facilities provided as part of the family accommodation?		V		
Are adequate nursery/school facilities provided?		<b>V</b>		
Standards for workers' accommodation		1		
National/local standard	$\sqrt{}$			International Standard
Have the relevant national/local regulations been identified and implemented	√			
General living facilities			1	
Is the location of the facilities designed to avoid flooding or other natural hazards?	1			
Are the living facilities located within a				Reasonable distance from

General regulatory framework	Y	N	N/A	Comments
reasonable distance from the worksite?			,	worksite
Is transport provided to worksite safe and free?		√		
Are the living facilities built using adequate materials, kept in good repair and kept clean and free from rubbish and other refuse?	<b>V</b>			
Drainage		1		T
Is the site adequately drained?				Adequately drained in most cases
Heating, air conditioning, ventilation and light				
Depending on climate are living facilities provided with adequate heating, ventilation, air conditioning and light systems including emergency lighting?	<b>V</b>			Fans, windows and lights are available
Water				
Do workers have easy access to a supply of clean/potable water in adequate quantities?	1			
Does the quality of the water comply with national/local requirements or WHO standards?	√			
Are tanks used for the storage of drinking water constructed and covered to prevent water stored therein from becoming polluted or contaminated?	1			
Is the quality of the drinking water regularly monitored?	<b>√</b>			
Wastewater and solid waste		ı	•	,
Are wastewater, sewage, food and any other waste materials adequately discharged in compliance with local or World Bank standards and without causing any significant impacts on camp residents, the environment or surrounding communities?	√			
Are specific containers for rubbish collection provided and emptied on a regular basis?	<b>V</b>			
Are pest extermination, vector control and disinfection undertaken throughout the living facilities?	<b>√</b>			Minimal Level

General regulatory framework	Y	N	N/A	Comments
Rooms/dormitories facilities			-	
Are the rooms/dormitories kept in good condition?	1			
Are the rooms/dormitories aired and cleaned at regular intervals?	1			
Are the rooms/dormitories built with easily cleanable flooring material?	1			
Are the rooms/dormitories and sanitary facilities located in the same buildings?	1			
Are residents provided with enough space?				
Is the ceiling height high enough?	$\sqrt{}$			
Is the number of workers sharing the same room/dormitory minimized?	1			Not all cases
Are the doors and windows lockable and provided with mosquito screens when necessary?	1			
Are mobile partitions or curtains provided?		√		
Is suitable furniture such as table, chair, mirror, bedside light provided for every worker?	1			
Are separate sleeping areas provided for men and women?	1			
Bed arrangements and storage facilities	<b>√</b>			
Is there a separate bed provided for every worker?	1			
Is the practice of "hot-bedding" prohibited?	$\sqrt{}$			
Is there a minimum space of 1 meter between beds?	1			Not All Cases
Is the use of double deck bunks minimized?	1			Only Chinese Workers use double bunks
When double deck bunks are in use, is there enough clear space between the lower and upper bunk of the bed?	1			
Are triple deck bunks prohibited?	$\sqrt{}$			
Are workers provided with comfortable mattresses, pillows and clean bed linens?	1			
Are the bed linen washed frequently and applied with adequate	V			

General regulatory framework	Y	N	N/A	Comments
repellents and disinfectants (where conditions warrant)?			-	
Are adequate facilities for the storage of personal belongings provided?		1		
Are there separate storages for work clothes and PPE and depending on condition, drying/airing areas?		√		They keep these here and there in the living room
Sanitary and toilet facilities				
Are sanitary and toilet facilities constructed from materials that are easily cleanable?	1			
Are sanitary and toilet facilities cleaned frequently and kept in working condition?	1			
Are toilets, showers/bathrooms and other sanitary facilities designed to provide workers with adequate privacy including ceiling to floor partitions and lockable doors?	√			
Are separate sanitary and toilet facilities provided for men and women?		√		No women are available
Toilet facilities				
Is there an adequate number of toilets and urinals?	1			
Are toilet facilities conveniently located and easily accessible?	1			
Showers / bathrooms and other sanitary facilities				
Is the shower flooring made of anti-slip hard washable materials?	1			
Is there an adequate number of hand wash basins and showers / bathrooms facilities provided?	1			
Are the sanitary facilities conveniently located?	$\sqrt{}$			
Are shower facilities provided with an adequate supply of cold and hot running water?	1			No hot water
Canteen, cooking and laundry facilities				
Are canteen, cooking and laundry facilities built with adequate and easy to clean materials?	1			
Are the canteen, cooking and laundry facilities kept in clean and sanitary condition?	1			
If workers cook their own meals, is kitchen space		$\sqrt{}$		

General regulatory framework	Y	N	N/A	Comments
provided separately from the sleeping areas?				
Laundry facilities				
Are adequate facilities for washing and drying clothes provided?	1			National Standard
Canteen and cooking facilities				
Are workers provided with enough space in the canteen?				
Are canteens adequately furnished?	$\sqrt{}$			
Are kitchens provided with the facilities to maintain adequate personal hygiene are places for food preparation adequately ventilated and equipped?	√			
Are kitchen floor, ceiling and wall surfaces adjacent to or above food preparation and cooking areas built in non-absorbent, durable, non-toxic, easily cleanable materials?	1			
Are wall surfaces adjacent to cooking areas made of fie-resistant materials and food preparation tables equipped with a smooth, durable, non-corrosive, non-toxic, washable surface?	√ 			
Are adequate facilities for cleaning, disinfecting and storage of cooking utensils and equipment provided?	1			
Are there adequate sealable containers to deposit food waste and other refuse?	1			
Is refuse frequently removed from the kitchen to avoid accumulation?	1			
Standards for nutrition and food safety				
Is there a special sanitary process such as the WHO "5 keys to safer food" implemented in relation to food safety?	√			Couldn't be measured
Does the food provided contain appropriate nutritional value?	1			Couldn't be measured
Does the food provided take into account workers' religious/cultural backgrounds?	1			
Medical facilities				

General regulatory framework	Y	N	N/A	Comments
Are first aid kits provided in adequate numbers?		√		Very small amount
Are first-aid kits adequately stocked?	√			
Is there an adequate number of staff/workers trained to provide first aid?	1			
Are there any other medical facilities/services provided on site? If not, why?		√		
Leisure, social and telecommunications facilities			•	
Are basic social collective spaces and adequate recreational areas provided to workers?	√			Small amount
Are workers provided with dedicated places for religious observance?				
Can workers access a telephone at an affordable/public price?			$\sqrt{}$	
Are workers provided with access to internet facilities?			√	
Managing workers' accommodation Managemen	t and	d staf	ff	
Are there carefully designed worker camp management plans and policies especially in the field of health and safety (including emergency responses), security, workers' rights and relationships with the communities?	1			
Where contractors are used, have they clear contractual management responsibilities and duty to report?	1			
Does the person appointed to manage the accommodation has the required background, competency and experience to conduct his mission and is he/ she provided with the adequate responsibility and authority to do so?	1			
Is there enough staff to ensure the adequate implementation of housing standards (cleaning, cooking and security in particular)?	1			
Are staff members recruited from surrounding communities?	1			Some staffs found
Have the staffs received basic health and safety training?				Not found
Are the persons in charge of the kitchen particularly trained in				Not found

General regulatory framework	Y	N	N/A	Comments
nutrition and food handling and adequately supervised?				
Charging fees for accommodation and services				
Are the renting arrangements fair and transparent?		$\sqrt{}$		No rent
Are workers provided with adequate information about payment made?		$\sqrt{}$		No rent
Where appropriate, are renting arrangements and regulations clearly included in workers' employment contracts?		√		No rent
Are food and other services provided for free or reasonably priced, that is, not above the local market price?		√		
Is the payment in kind for accommodation and services prohibited?	7			
Health and safety on site				
Have health and safety management plans including electrical, mechanical, structural and food safety been designed and implemented?	<b>√</b>			
Has the accommodation manager a duty to report to the health authority specific diseases, food poisoning or casualties?	1			
Is there an adequate number of staff/workers trained in providing first aid?	<b>√</b>			Small Scale
Has a specific and adequate fire safety management plan been designed and implemented?	1			
Is guidance on alcohol, drug and HIV/AIDS and other health risk-related activities provided to workers?	1			Small Scale
Are contraception measures (condoms in particular) and mosquito nets (where relevant) provided to workers?			<b>√</b>	
Do workers have an easy access to medical facilities and medical staff, including female doctors/nurses where appropriate?		1		Only First Aid
Have emergency plans on health and fire safety been prepared?	1			
Depending on circumstances, have specific		$\sqrt{}$		

General regulatory framework	Y	N	N/A	Comments
emergency plans (earthquakes, floods, tornadoes) been prepared?				
Security on workers' accommodation				
Has a security plan including clear measures to protect workers against theft and attack been designed and implemented?	√			
Has a security plan including clear provisions on the use of force been designed and implemented?				
Have the backgrounds of security staff been checked for previous crimes or abuses?	√			
Has the recruitment of security staff from both genders been considered?		1		
Have security staffs received clear instruction about their duty and responsibility?	1			
Have security staffs been adequately trained in dealing with domestic violence and the use of force?	√			
Are body searches only performed in exceptional circumstances by specifically trained security staff of both genders?			√	
Do security staffs have a good understanding about the importance of respecting workers' rights and the rights of the surrounding communities and adopt appropriate conduct?	√ 			
Do workers and communities have specific means to raise concerns about security arrangements and staff?	√			
Workers' rights, rules and regulations on worker	s' ac	comr	nodati	on
Are limitations on workers' freedom of movement limited and justified?	1			
Is an adequate transport system to the surrounding communities provided?		√		
Is the practice of withholding workers' ID papers prohibited?	1			
Is freedom of association expressly respected?	$\sqrt{}$			

General regulatory framework	Y	N	N/A	Comments
Are workers' religious, cultural and social backgrounds respected?	<b>V</b>		,	
Are workers made aware of their rights and obligations and provided with a copy of the accommodations' internal rules, procedures and sanction mechanisms in a language or through a media they understand?	√			
Are house regulations nondiscriminatory, fair and reasonable?	1			
Is a fair and non-discriminatory procedure to implement disciplinary procedures, including the right for workers to defend themselves, set up?	√			
Consultation and grievance mechanisms				
Have mechanisms for workers' consultation been designed and implemented?		√		Not found
Are workers provided with processes and mechanisms to articulate their grievances in accordance with PS2/PR2?		√		Not found
Have workers subjected to disciplinary proceedings arising from conduct in the accommodation had access to a fair and transparent hearing with the possibility to appeal the decision?		√		
Are there fair conflict resolution mechanisms in place?		√		
In cases where serious offences occur, are there mechanisms to ensure full cooperation with police authorities?				
Management of community relations				
Have community relation management plans addressing issues around community development, community needs, community health and safety and community social and cultural cohesion been designed and implemented?		√		
Do community relation management plans include the setting up of liaison mechanisms to		√		

General regulatory framework	Y	N	N/A	Comments
allow a constant exchange of information and consultation of the surrounding communities?				
Is there a senior manager in charge of implementing the community relation management plan?		√		
Is there a senior manager in charge of liaising with the surrounding communities?		√		
Are the impacts generated by workers' accommodation periodically reviewed, mitigated or enhanced?		√		
Are community representatives provided with easy means to voice their opinions and lodge complaints?		√		
Is there a transparent and efficient process for dealing with community grievances, in accordance with PS1/PR10?		√		

#### **ANNEX-D: LABORATORY REPORT**

SL No: 020791

Ref: EQMS/Ground Water/7043/2019

#### EQMS WET LABORATORY

#### Test Results of Surface Water Quality Analysis

Description of Sample

: Payra 1320 MW Thermal Power Plant Project.

Sampling Location

: Surface Water Quality : SW1and SW2

Sample Collector

Project Name

: Collected by EQMS Personnel (Toffazal Hossain)

Sampling Date
Date of Analysis

: 20-22 March, 2019 : 28 March, 2019

Description of Analysis:

Parameter	Unit	SW1	SW2	Bangladesh Standards*	
EC	μmhos/cm	1110	290	*	
DO	mg/l	4.3	5.9	5 or Above	
Iron	mg/l	0.34	0.42		
Lead (Pb)	mg/l	<0.01	< 0.01		
Oil and Grease	mg/l	Less than 2	Less than 2		
pН	-	7.70	7.76	6.5-8.5	
Temperature	°C	26.8	26.9		
TDS	mg/l	550	150		
BOD	mg/l	1.2	1.8		
Turbidity	NTU	13	18		
Salinity	ppt	0.47	0.73		

Bangladesh Environment Conservation Rules, 1997- Schedule 3 (Standards for inland surface water).

Received by:

Md. Jahidul Islam

Consultant

EQMS Consulting Limited

Analyzed By

Md. Saifur Rahman

Chemist

EQMS Consulting Limited

Checked by:

SK. Salahuddin Ahammad

Lab In-Charge

EQMS Consulting Limited



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Toronto Office: 7 Arnott Street, Scarborough, Ontaria, M1K4B5, Canada. Laboratory: Flat # F1, House # 487/Ta, Bashakhi Sarani, Gulshan-Badda Link Road, Dhaka-1212, Bangladesh.





Environmental and Engineering Analytical laboratory is Accredited by AB-CAB International Accreditation Board

Ref: EQMS/Ground Water/7041/2019

## EQMS WET LABORATORY

#### Test Results of Ground Water Quality Analysis

Project Name

: Payra 1320 MW Thermal Power Plant Project.

Description of Sample

: Ground Water Quality

Sampling Location Sample Collector

: Collected by EQMS Personnel (Toffazal Hossain)

Sampling Date

: 22-24 May, 2019

: GW1 and GW2

Date of Analysis

: 28 May, 2019

#### Description of Analysis:

Parameter	Unit	GW1	GW2	Bangladesh Standards*
Arsenic	mg/L	< 0.010	< 0.010	0.05
Chloride	mg/L	149.7	132.1	150-600
Conductivity	μmhos/cm	1170	1020	-
Fecal Coliform	CFU (N/100mL)	0	0	0
Iron	mg/L	0.22	0.29	0.3-1.0
Lead	mg/L	<0.05	< 0.05	0.05
pН	-	8.18	8.12	6.5-8.5
Temperature	°C	27.0	27.0	20-30 °C
Total Coliform	0 CFU (N/100mL)	0	0	0
Total Dissolved Solids	mg/L	580	540	1000

<sup>\*</sup> Bangladesh Environment Conservation Rules, 1997-Schedule 3 (Standards for drinking water)

Received by:

Md. Jahidul Islam Consultant

EQMS Consulting Limited

Analyzed By:

Md. Saifur Rahman

Chemist

EQMS Consulting Limited

Checked by:

SMOS

SK. Salahuddin Ahammad Lab In-Charge

**EQMS** Consulting Limited



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Link Road, Dhaka-1212, Bangladesh.





SL No: 020793

Ref: EQMS/Noise Level /7042/2019

## EQMS ENVIRONMENTAL LABORATORY

Test Results of Noise Level Analysis

Project Name

: Payra 1320 MW Thermal Power Plant Project.

Description of Sample

: Noise Level Measurement

Sampling Location

Collected by EQMS Personnel (Toffazal Hossain)

Sample Collector

: EQMS Consulting Limited (EQMS Monitoring Team)

Sampling Date

: 22-24 May, 2019

Date of Analysis

: 28 May, 2019

NL1

: Char Nishanbari Primary School

NL2

: Char Nishanbari Mosque

NL3

: Rofiqure Mia's House, Nishanbari Village

NL4

: Londa Kheya Ghat

NL5

: Monir Hossain's House, Nishanbari village

: Akber Mia's House, Lalua

NL6

: Salam Uddin's House, Tiakhali village

NL7

NL8 : Sabder Ali's House, Madhupara

NL9

: Project Area



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# Description of Analysis:

Location	Lequy	Leque	Day	Night
NL1	58.5	41.7	50	40
NL2	60.9	43.2	50	40
NL3	54.6	40.9	55	45
NL4	64.8	46.0	. 40	60
NL5	54.4	40.1	55	45
NL6	51.5	40.9	55	4.5
NL7	51.9	41.8	55	4.5
NL8	51.0	39.6	55	4.5
NL9	53.6	42.5	60	50
Standard (ECR'1997) &	Noise Pollution (Control)	Rules 2006		
Silent area		20 200000000000000000000000000000000000	50	40
Residential area			55	45
Mixed area			60	50
Commercial Area				
Industrial area			75	70
World Bank/IFC Standa	ırd			
Residential; Institutional;	Educational		55	45
Industrial			70	70

Received by:

Mustafizur Rahman Assistant Consultant EQMS Consulting Limited Analyzed By:

Md. Jahidul Islam Consultant EQMS Consulting Limited Checked by:

SK. Salahuddin Ahammad Lab In-Charge EQMS Consulting Limited



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Link Road, Dhaka-1212, Bangladesh.





**EDM** 

SL No: 021017

Ref: EQMS/Water Quality/20190725026

#### EQMS WET LABORATORY

## Test Results of Ground Water Quality Analysis

Project Name

: Payra 1320 MW Thermal Power Plant Project.

Description of Sample

: Ground Water Quality : GWI and GW2

Sampling Location

: Collected by EQMS Personnel (Toffazal Hossain)

Sample Collector Sampling Date

: 16th June, 2019

Date of Analysis

: 21st June, 2019

## Description of Analysis:

Parameter	Unit	GW1	GW2	Bangladesh Standards*
Arsenic	mg/L	< 0.010	< 0.010	0.05
Chloride	ıng/L	153.8	146.2	150-600
Conductivity	μmhos/cm	1010	1040	₩0
Fecal Coliform	CFU (N/100mL)	0	0	0
Iron	mg/L	0.31	0.28	0.3-1.0
Lead	mg/L	< 0.05	< 0.05	0.05
рН	-	8.04	7.99	6.5-8.5
Temperature	°C	26.4	26.6	20-30 °C
Total Coliform	0 CFU (N/100mL)	0	0	0
Total Dissolved Solids	mg/L	500	520	1000

<sup>\*</sup> Bangladesh Environment Conservation Rules, 1997- Schedule 3 (B) (Standards for drinking water)

Received by

Md. Jahidul Islam

Consultant

EQMS Consulting Limited

Analyzed By:

Md. Saifur Rahman

Chemist

**EQMS** Consulting Limited

Checked by:

SK. Salahuddin Ahammad

Lab In-Charge EQMS Consulting Limited





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Link Road, Dhaka-1212, Bangladesh.





SL No: 021018

Ref: EQMS/Noise Level/20190725027

#### EQMS ENVIRONMENTAL LABORATORY

Test Results of Noise Level Analysis

Project Name

: Payra 1320 MW Thermal Power Plant Project.

Description of Sample

: Noise Level Measurement

Sampling Location

: Collected by EQMS Personnel (Toffazal Hossain)

Sample Collector

: EQMS Consulting Limited (EQMS Monitoring Team)

Sampling Date

: 14th-16th June, 2019

Date of Analysis

: 27th June, 2019

NLI

: Char Nishanbari Primary School

NL2

: Char Nishanbari Mosque

NL3

: Rofiqure Mia's House, Nishanbari Village

NL4

: Londa Kheya Ghat

NL5

: Monir Hossain's House, Nishanbari village

NL6

: Salam Uddin's House, Tiakhali village

NL7

: Akber Mia's House, Lalua

NL8

: Sabder Ali's House, Madhupara

NI.9

: Project Area





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scription of Analysis:

Location	Lequ	Leq	Day	Night
NI.1	54.8	40.6	50	40
NI.2	57.4	41.5	50	40
NL3	51.2	40.2	55	45
NI.4	61.5	45.8	70	60
NL5	51.6	42.3	55	45
NI.6	50.1	41.4	55	45
NL7	50.8	39.7	55	45
NL8	47.5	40.9	55	45
NL9 54.6		45.7	75	70
Standard (ECR'1997) &	Noise Pollution (Control)	Rules 2006		
Silent area			50	40
Residential area			55	45
Mixed area			60	50
Commercial Area			70	60
Industrial area			7.5	70
World Bank/IFC Standa	ard			
Residential; Institutional	; Educational		55	4.5
Industrial			70	70

Received by:

Mustafizur Rahman Assistant Consultant

**EQMS** Consulting Limited

Analyzed By:

Md. Jahidul Islam Consultant

EQMS Consulting Limited

Checked by:

SK. Salahuddin Ahammad Lab In-Charge

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Ref: EQMS/Water Quality/20190725028

# EQMS WET LABORATORY

# Test Results of Surface Water Quality Analysis

Project Name

: Payra 1320 MW Thermal Power Plant Project.

Description of Sample

: Surface Water Quality

Sampling Location Sample Collector

: Collected by EQMS Personnel (Toffazal Hossain)

Sampling Date Date of Analysis : 16th June, 2019 : 18th June, 2019

: SW1and SW2

Description of Analysis:

Parameter	Unit	SW1	SW2	Bangladesh Standards*
EC	µmhos/cm	1110	290	-
DO	mg/l	4.3	5.9	5 or Above
Iron	mg/l	0.34	0.42	4
Lead (Pb)	mg/l	<0.01	<0.01	
Oil and Grease	mg/l	Less than 2	Less than 2	н
pН		7.70	7.76	6.5-8.5
Temperature	<sup>p</sup> C	26.8	26.9	
TDS	mg/l	550	150	-
BOD	mg/l	1.2	1.8	
Turbidity	NTU	13	18	
Salinity	ppt	0.47	0.73	

\* Bangladesh Environment Conservation Rules, 1997- Schedule 3 (Standards for inland surface water).

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Chemist

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**EDMS** 

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Ref: EQMS/Water Quality/ 20190725087

#### EOMS WET LABORATORY

# **Test Results of Ground Water Quality Analysis**

Project Name

: Payra 1320 MW Thermal Power Plant Project.

**Description of Sample** 

: Ground Water Quality

**Sampling Location** 

: GW1and GW2

Sample Collector

: Collected by EQMS Personnel (Toffazal Hossain)

Sampling Date

: 25th July 2019

**Date of Analysis** 

: 28th July, 2019

**Description of Analysis:** 

Parameter	Unit	GW1	GW2	Bangladesh Standards*	
Arsenic	mg/l	< 0.010	< 0.010	0.05	
Chloride	mg/l	140.11	151.38	150-600	
Conductivity		1020	1040		
Fecal Coliform	CFU (N/100mL)	0	0	0	
Iron	0.3-1.0	0.34	0.29	0.3-1.0	
Lead	0.05	< 0.05	< 0.05	0.05	
pH	6.5-8.5	8.13	8.08	6.5-8.5	
Temperature	20-30 °C	23.9	23.8	20-30 °C	
Total Coliform	0 CFU (N/100mL)	0	0	0	
Total Dissolved Solids	1000	510	520	1000	

<sup>\*</sup> Bangladesh Environment Conservation Rules, 1997- Schedule 3(B) (Standards for drinking water)

Received by:

Md. Jahidul Islam

Consultant

**EQMS Consulting Limited** 

Analyzed By:

Md. Saifur Rahman Assistant Consultant

EQMS Consulting Limited

Checked by:

SWOS

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Link Road, Dhaka-1212, Bangladesh.





SL No: 021091

Ref: EQMS/ Water Quality/20190725088

#### EOMS WET LABORATORY

# **Test Results of Surface Water Quality Analysis**

**Project Name** 

: Payra 1320 MW Thermal Power Plant Project.

**Description of Sample** 

: Surface Water Quality

Sampling Location Sample Collector

: Collected by EQMS Personnel (Toffazal Hossain)

**Sampling Date** 

: 25th July, 2019

: SW1and SW2

**Date of Analysis** 

: 28th July, 2019

## **Description of Analysis:**

Parameter	Unit	SW1	SW2	Bangladesh Standards*
EC	μmhos/cm	200	180	
DO	mg/l	4.2	3.7	5 or Above
Iron	mg/l	0.27	0.28	-
Lead (Pb)	mg/l	< 0.01	<0.01	
Oil and Grease	mg/l	Less than 2	Less than 2	-
pН	10-2	8.26	7.93	6.5-8.5
Temperature	ōС	25.8	25.9	*
TDS	mg/l	100	90	-
BOD	mg/l	0.5	0.8	6 or less
Turbidity	NTU	14	17	
Salinity	ppt	0.09	0.09	-

<sup>\*</sup> Bangladesh Environment Conservation Rules, 1997- Schedule 3 (Standards for inland surface water).

Received by:

Md. Jahidul Islam

Consultant

**EQMS Consulting Limited** 

Analyzed By:

Md. Saifur Rahman Assistant Consultant

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SK. Salahuddin Ahammad Lab In-Charge

Checked by:

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SL No: 021092

Ref: EQMS/Noise Level /20190725089

# EQMS ENVIRONMENTAL LABORATORY Test Results of Noise Level Analysis

**Project Name** 

: Payra 1320 MW Thermal Power Plant Project.

**Description of Sample** 

: Noise Level Measurement

**Sampling Location** 

: Collected by EQMS Personnel (Toffazal Hossain)

Sample Collector

: EQMS Consulting Limited (EQMS Monitoring Team)

**Sampling Date** 

: 20th to 25th July, 2019

**Date of Analysis** 

: 28th July 2019

NL1

: Char Nishanbari Primary School

NL2

: Char Nishanbari Mosque

NL3

: Rofiqure Mia's House, Nishanbari Village

NL4

: Londa Kheya Ghat

NL5

: Monir Hossain's House, Nishanbari village

NL6

: Salam Uddin's House, Tiakhali village

NL7

: Akber Mia's House, Lalua

NL8

: Sabder Ali's House, Madhupara





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Description of Analysis:

Location	Leq <sub>day</sub>	Leqnight	Day	Night
NL1	49.6	38.4	50	40
NL2	54.1	40.0	50	40
NL3	48.8	40.2	55	45
NL4	61.9	44.6	70	60
NL5	48.3	41.6	55	45
NL6	48.5	42.0	55	45
NL7	48.2	38.8	55	45
NL8	46.1	39.6	55	45
Standard (ECR'1997)	& Noise Pollution (Con	trol) Rules 2006		
Silent area	50	40		
Residential area	55	45		
Mixed area			60	50
Commercial Area			70	60
Industrial area			75	70
World Bank/IFC Stan	dard			
Residential; Institution	al; Educational		55	45
Industrial			70	70

Collected by:

Tlosem

Toffazzal Hossain Field Coordinator

**EQMS Consulting Limited** 

Analyzed By:

Md. Jahidul Islam Consultant

**EQMS Consulting Limited** 

Checked by:

SK. Salahuddin Ahammad

Lab In-Charge EQMS Consulting Limited



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SL No: 021094

Ref: EQMS/Ambient Air/20190725090

# **EOMS ENVIRONMENTAL LABORATORY Test Results of Ambient Air Quality Analysis**

**Project Name** 

: Payra 1320 MW Thermal Power Plant Project.

**Description of Sample** 

: Ambient Air Quality

Sample Collector

: Collected by EQMS Personnel (Toffazal Hossain)

Sampling Date

: 20th to 26th July, 2019

**Date of Analysis** 

: 29th July, 2019

**Sampling Location** 

:

Station Code Sampling Station		Sampling Station Name	GPS Coordinate	Location Setting
AQ1	:	Project site (Nishanbari)	21°59'36.71"N 90°18'3.29"E	7
AQ2	:	Londa Kheya Ghat	22° 0'40.67"N 90°16'43.35"E	Rural
AQ3	:	Dhankhali Union Complex	22° 2'17.32"N 90°19'23.42"E	nd l
AQ4	:	Tiakhali village	21°59'16.74"N90°16'32.70"E	Village and R Setting
AQ5	:	Lalua village	21°58'26.19"N 90°18'0.26"E	illag
AQ6	:	Nishanbari village	22° 0'27.59"N 90°18'36.73"E	>

Description of Analysis:

Location	Sampling Date	Ambient Air Pollutants Concentration in μg/m³					
		SPM	PM <sub>10</sub>	PM <sub>2.5</sub>	SO <sub>2</sub>	NOx	ppm
AQ1	20.07.2018	25.35	31.66	84.25	27.97	23.62	0.02
AQ2	21.07.2018	19.85	29.85	76.42	16.21	11.46	0.07
AQ3	22.07.2018	24.38	48.72	84.06	19.73	13.56	0.01
AQ4	25.07.2018	19.45	51.36	83.28	21.05	19.62	0.01
AQ5	24.07.2018	16.39	44.18	68.22	25.11	13.28	0.02
AQ6	26.07.2018	26.72	59.15	89.36	33.18	19.06	0.01
Duration (hr)		8	24	24	24	24	8
ECR, 1997 and amendment in 2006 Standard (Schedule-2)		200	150	65	365	100	9
Method of An Instrument U Haz Scanner:	se:	Light Sca	ttering Nep	hotometer		igh Sensitiv lectrochemi	

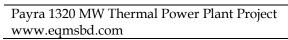


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Note: \*Regular Checkup and calibration of the equipments are done by the manufacturers and EQMS personnel to avoid any error

#### Legend:

SPM -Suspended Particulate Matter, PM10 -Particulate Matter of a diameter of 10 micron or less, PM2.5 -Particulate Matter of a diameter of 2.5 micron or less, SOx -Sulphur Di-Oxide, NOx -Oxides of Nitrogen, CO -Carbon Monoxide

Received by:

Md. Saifur Rahman **Assistant Consultant EQMS Consulting Limited**  Analyzed By:

Md. Jahidul Islam Consultant **EQMS Consulting Limited**  Checked by:

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